





2018-2019年報 Annual Report

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願景、使命及價值觀 Vision, Mission & Values



願景

致力成為一卓越及高效率的多元化服務機構



使命

- 針對兒童、青少年及其家庭行為糾正、預防及發展各方面的需要, 提供並不時強化整全的服務
- 以服務使用者為本,提供適切的服務
- 建立一支幹練、勇於承擔及多才能的工作團隊
- 提昇管理及運作效率
- 發展嶄新服務以配合社會不斷轉變的需求
- 致力開發資源以配合服務蜕變及拓展服務領域
- 實踐基督精神,讓服務使用者認識主耶穌基督

價值觀

我們除秉承聖經教誨外,其他價值取向可歸納為:

- 進取創新
- 追求卓越
- 重視效率



Vision

To be a quality and efficiency driven multi-service organization



Mission

- To strengthen our work for children, youths, and their families by offering services that address their remedial, preventive and developmental needs
- To be customer and service oriented
- To build a team of committed and multi-skilled staff
- To improve management and operational efficiency
- To develop new services that fulfill existing and changing social needs
- To develop funding models to support service changes and new service development
- To uphold Christian values and provide opportunities for service users to know Jesus Christ our Lord



Values

Beside the values prescribed in the Bible, our core values can be summarized by:

- Entrepreneurial spirit
- Excellence
- Efficiency

組織架構圖 Organization Chart

財務及人力資源管理委員會 Finance & Human Resource Management Subcommittee

服務發展及籌募委員會 Service Development and Fundraising Subcommittee 總辦事處 Head Office

荷蘭宿舍 Holland Hostel

馬可紀念之家 Mark Memorial Home

服務委員會 Service Subcommittee

> 厚德及樂富兒童之家 Hau Tak & Lok Fu Small Group Homes

寄養服務 Foster Care Service

執行委員會 Executive Committee

> 石壁宿舍委員會 **石壁宿舍** Island Hostel Subcommittee Island Hostel

東灣莫羅瑞華學校法團校董會 The Incorporated Management Committee of Tung Wan Mok Law Shui Wah School

東灣莫羅瑞華學校 Tung Wan Mok Law Shui Wah School

香港學生輔助會小學法團校董會 The Incorporated Management Committee of Hong Kong Student Aid Society Primary School

香港學生輔助會小學 Hong Kong Student Aid Society Primary School

寶達幼兒園校董會 Po Tat Nursery Management Committee

寶達幼兒園 Po Tat Nursery

家庭能量服務委員會 Service Committee for Family Energy

家庭能量 Family Energy

執行委員會 Executive Committee



主席 Chairman 黃熾森教授 Professor Wong Chi Sum



副主席 Vice-Chairman 陳偉道先生 , 榮譽勳章 Mr. Chan Wai To, MH



義務司庫Honorary Treasurer
林亢威先生
Mr. Lam Hong Wai Weymond



委員 Member



陳國華牧師 Rev. Chan Kwok Wah



陳碧橋先生 Mr. Chan Pik Kiu Michael



鄭美玲女士 Ms. Cheng Mee Ling Elinda



蔡育群先生 Mr. Choi Yuk Kwan



郭黎玉晶博士 Dr. Kwok Lai Yuk Ching Sylvia



劉余寶堃太平紳士 Mrs. Lau Yu Po Kwan, JP



羅裕群先生 Mr. Law Yu Kwan Albert



廖盧慧貞女士 Mrs. Liu Lo Wai Ching Fanny



駱文輝先生 Mr. Lok Man Fai Felix



雷俊昌先生 Mr. Lui Tsun Cheong Bryan



石秦家慧教授 Professor Shek Chun Ka Wai Cecilia



楊德華太平紳士 , 榮譽勳章 Mr. Yeung Tak Wah Silva, JP, MH

小組委員會 Subcommittees

財務及人力資源管理委員會

Finance and Human Resource Management Subcommittee

林亢威先生(主席) 陳偉道先生,榮譽勳章

鄭美玲女士 馮美珍女士

關健城先生 羅裕群先生

石秦家慧教授

黃熾森教授

Mr. Lam Hong Wai Weymond (Chairperson)

Mr. Chan Wai To, MH

Ms. Cheng Mee Ling Elinda

Ms. Fung Mei Chun Pax

Mr. Kwan Kin Shing Peter

Mr. Law Yu Kwan Albert

Professor Shek Chun Ka Wai Cecilia

Professor Wong Chi Sum

服務發展及籌募委員會

Service Development and Fundraising Subcommittee

鄭美玲女士(主席)

符頌茵女士

馮美珍女士

關健城先生

林亢威先生

駱文輝先生

雷俊昌先生麥錦音小姐

楊德華太平紳士,榮譽勳章

Ms. Cheng Mee Ling Elinda (Chairperson)

Ms. Fu Chung Yan Yvonne

Ms. Fung Mei Chun Pax

Mr. Kwan Kin Shing Peter

Mr. Lam Hong Wai Weymond

Mr. Lok Man Fai Felix

Mr. Lui Tsun Cheong Bryan

Miss Mak Kam Yam Eugenie

Mr. Yeung Tak Wah Silva, JP, MH

服務委員會

Service Subcommittee

郭黎玉晶博士(主席)

陳詩敏女士

蔡育群先生

符頌茵女士

馮美珍女士

關健城先生

劉品慧女士

劉余寶堃太平紳士

駱文輝先生

雷俊昌先生

麥錦音小姐

黃熾森教授

Dr. Kwok Lai Yuk Ching Sylvia (Chairperson)

Ms. Chan Sze Mun Grace

Mr. Choi Yuk Kwan

Ms. Fu Chung Yan Yvonne

Ms. Fung Mei Chun Pax

Mr. Kwan Kin Shing Peter

Ms. Lau Pun Wai, Sally

Mrs. Lau Yu Po Kwan, JP

Mr. Lok Man Fai Felix

Mr. Lui Tsun Cheong Bryan

Miss Mak Kam Yam Eugenie

Professor Wong Chi Sum

石壁宿舍委員會 Island Hostel Subcommittee

冼權鋒教授(主席)

陳碧橋先生

陳偉道先生,榮譽勳章

陳耀麟先生(院長)

卓德根先生(校長)

徐燕怡小姐(員工代表)

馮美珍女士

關健城先生

廖盧慧貞女士

羅玉蕾小姐(員工代表)

石秦家慧教授

Professor Sin Kuen Fung (Chairperson)

Mr. Chan Pik Kiu Michael

Mr. Chan Wai To, MH

Mr. Chan Yiu Lun Alan (Superintendent)

Mr. Cheuk Tak Kan Paul (Principal)

Miss Chui Yin Yi (Staff Representative)

Ms. Fung Mei Chun Pax

Mr. Kwan Kin Shing Peter

Mrs. Liu Lo Wai Ching Fanny

Miss Lo Yuk Lui (Staff Representative)

Professor Shek Chun Ka Wai Cecilia

東灣莫羅瑞華學校法團校董會

The Incorporated Management Committee of Tung Wan Mok Law Shui Wah School

冼權鋒教授(校監)

陳碧橋先生(辦學團體校董)

陳偉道先生,榮譽勳章(辦學團體校董)

陳耀麟先生(辦學團體校董)

卓德根先生(校長)

秦卓誠先生(教員校董)

馮美珍女士(替代辦學團體校董)

馮一柱博士(獨立校董)

關健城先生(辦學團體校董)

雷俊昌先生(榮譽校董)

石秦家慧教授(辦學團體校董)

鄧凱媚女士(替代教員校董)

徐鋼(校友校董)

溫冬梅女士(替代家長校董)

楊霞女士(家長校董)

Professor Sin Kuen Fung Kenneth (Supervisor)

Mr. Chan Pik Kiu Michael (Sponsoring Body Manager)

Mr. Chan Wai To, MH (Sponsoring Body Manager)

Mr. Chan Yiu Lun Alan (Sponsoring Body Manager)

Mr. Cheuk Tak Kan Paul (School Principal)

Mr. Chun Cheuk Shing (Teacher Manager)

Ms. Fung Mei Chun Pax (Alternate Sponsoring Body

Manager)

Dr. Fung Yat Chu John (Independent Manager)

Mr. Kwan Kin Shing Peter (Sponsoring Body Manager)

Mr. Lui Tsun Cheong Bryan (Honorary Manager)

Professor Shek Chun Ka Wai Cecilia (Sponsoring Body

Manager)

Ms. Tang Hoi Mei (Alternate Teacher Manager)

Mr. Tsui Kong (Alumni Manager)

Ms. Wen Dong Mei (Alternate Parent Manager)

Ms. Yang Xia (Parent Manager)

小組委員會 Subcommittees

香港學生輔助會小學法團校董會

The Incorporated Management Committee of Hong Kong Student Aid Society Primary School

陳碧橋先生(校監)

安迎春女士(替代家長校董)

陳偉道先生,榮譽勳章

張靜嫺小姐(校長)

蔡寶蓮小姐(教員校董)

馮美珍女士(替代辦學團體校董)

關健城先生(辦學團體校董)

林倩儀女士(替代教員校董)

雷俊昌先生(榮譽校董)

石秦家慧教授(辦學團體校董)

陶梓熙先生(校友校董)

黃熾森教授 (辦學團體校董)

黃展華先生(獨立校董)

鄭金樹先生(家長校董)

Mr. Chan Pik Kiu Michael (Supervisor)

Ms. An Yingchun (Alternate Parent Manager)

Mr. Chan Wai To, MH (Sponsoring Body Manager)

Miss Cheung Ching Han (Principal)

Miss Choi Po Lin (Teacher Manager)

Ms. Fung Mei Chun Pax (Alternate Sponsoring Body Manager)

Mr. Kwan Kin Shing Peter (Sponsoring Body Manager)

Ms. Lam Sin Yee (Alternate Teacher Manager)

Mr. Lui Tsun Cheong Bryan (Honorary Manager)

Professor Shek Chun Ka Wai Cecilia (Sponsoring Body Manager)

Mr. To Tsz Hei Jonathan (Alumni Manager)

Professor Wong Chi Sum (Sponsoring Body Manager)

Mr. Wong Jean Wah Alex (Independent Manager)

Mr. Zheng Jinshu (Parent Manager)

香港學生輔助會寶達幼兒園校董會

Hong Kong Student Aid Society Po Tat Nursery Management Committee

廖盧慧貞女士(主席兼校監)

陳國華牧師

陳碧橋先生

鄭美玲女士

馮美珍女士

關健城先生

駱文輝先生

葉淑燕女士(校長)

Mrs. Liu Lo Wai Ching Fanny (Chairperson & Supervisor)

Rev. Chan Kwok Wah

Mr. Chan Pik Kiu Michael

Ms. Cheng Mee Ling Elinda

Ms. Fung Mei Chun Pax

Mr. Kwan Kin Shing Peter

Mr. Lok Man Fai Felix

Ms. Yip Shuk Yin Carrie (Headmistress)

家庭能量服務委員會

Service Committee for Family Energy

陳碧橋先生(主席)

陳嘉碧女士

陳耀麟先生

張靜嫺小姐

蔡育群先生

朱韻知女士

馮美珍女士

關健城先生

郭黎玉晶博士

劉余寶堃太平紳士

蕭舜美女士

蘇詠思女士

Mr. Chan Pik Kiu Michael (Chairperson)

Ms. Chan Ka Pik Peggy

Mr. Chan Yiu Lun Alan

Miss Cheung Ching Han Sandy

Mr. Choi Yuk Kwan

Ms. Chu Wan Chi Erica

Ms. Fung Mei Chun Pax

Mr. Kwan Kin Shing Peter

Dr. Kwok Lai Yuk Ching Sylvia

Mrs. Lau Yu Po Kwan, JP

Ms. Siu Shun Mei

Ms. So Wing Sze Catherine

義務顧問 Honorary Advisers

陳瑞茂先生

企業管理

李述湯教授

兒童住宿服務

雷賢達先生

資產管理

莫瑋坤律師

法律顧問

馬偉東太平紳士

服務發展

彭兆威先生

資訊科技

譚一翔醫生

兒科

黃重光教授

兒童精神科

Mr. Chan Sui Mou Anthony

Corporate Management

Professor Lee Shuit Tong

Residential Child Care

Mr. Lui Yin Tat David

Assets Management

Miss Mok Wai Kun Barbara

Legal Adviser

Mr. Thomas Mulvey, JP

Service Development

Mr. Pang Siu Wai Peter

Information Technology

Dr. Tam Yat Cheung Alfred

Paediatrics

Professor Wong Chung Kwong

Child Psychiatry



今晚是香港學生輔助會第 61 屆周年大會,我們非常感謝觀塘區議會主席陳振彬博士,金紫荆星章,太平紳士,在極其繁忙中抽空蒞臨擔任主禮嘉賓。

陳主席身負很多公職,包括港區全國人大代表、關愛基金副主席及團結香港基金的顧問等,以他的才能一直為香港作出很大的貢獻。

我們也特別感謝在座的各位嘉賓,一直支持本會的工作;而在座當中,除了我們的會員外,還有我們服務的使用者、舊生、義工及同工。 多謝各位踴躍出席。

經過長達三年的施工期後,本會東灣莫羅瑞華學校及石壁宿舍,已在本年十月底由大嶼山石壁搬往屯門的新址。自 1965 年起,這所群育學校和男童院舍,已在大嶼山石壁開始營辦,至今已有 54 年。多年以來,那一個鳥語花香的園地,質樸而富啟發性的自然環境,幫助了無數在情緒及行為上需要加強輔導的兒童。

在屯門開校之初,東灣莫羅瑞華學校共有 10 班,包括 7 班小學及 3 班中學;而石壁宿舍則有 6 個家舍,每家舍 18 個名額,即共 108 個 男童。當將來服務名額編制完全擴展時,學校將會開辦 10 班小學及 6 班中學,合共 16 班,學生人數達 192 名,當中 144 人是石壁宿舍的宿生,餘下 48 名則是走讀生。屆時,家舍數目亦將擴展至 8 個。

在過去幾屆周年大會中,我都曾提及本會參加 社會福利署的「私人土地作福利用途特別計 劃」的進展。原先有關將荷蘭宿舍重建為一座 15 層高綜合社會服務大樓的計劃,雖然籌劃 工作已進行了數年,但由於政府計劃將荷蘭宿舍現址用於政府的綜合發展,經過數月與社會福利署的商討,政府同意撥出一幅在油塘鯉魚門徑的土地給我們發展,因此荷蘭宿舍(和本會的總辦事處)將於2021年底遷離現址。

總體來說,油塘鯉魚門徑的新地皮的面積,將較觀塘現址大百分之四十七,而新址將興建一幢 23 層高的大樓,較現時的 5 層高得多。新址大樓除繼續現時的男童院服務外,還有一間 100 人的日間活動中心、一間 50 人的嚴重弱智人士宿舍、8 所共 60 個男、女童宿位的兒童之家,以及一間 20 人的弱勢青年短期宿舍及職業發展服務。

鑒於新大樓預計於 2025 年落成啟用,而我們 卻要在 2021 年底遷離現址,故此至少將有 3 年時間需要租用其他地方,用以維持荷蘭宿舍 的服務。為盡量縮短在外租用地方的時間,並 減低對宿生起居生活和營運的影響,我們必須 在非常緊迫的時間內,妥善完成各項籌備和搬 遷工作。我們亦已與社會福利署達成協議,當 我們在 2021 年底遷離觀塘現址時,新大樓亦 須隨即動工。我們期望政府全力協助我們達成 目標。

到目前為止,荷蘭宿舍的重置計劃能按預定進度進行。我們已在本年8月開始進行「技術可行性研究」,並期望在明年初完成,接著便招標委任建築師負責新大樓的詳細設計。我們亦將與社會福利署緊密合作,籌劃開展地區諮詢。

我們很高興與香港信義會社會服務部就「在學前單位提供社工服務先導計劃(第二階段)」

主席獻辭

向社會福利署的聯合申請,經已獲得批准。由 本年 8 月開始,本會與香港信義會社會服務部 聯合開辦半隊幼稚園駐校社工隊,每星期兩天 到參與計劃的伙伴幼稚園提供駐校社工服務, 目的是為加強對幼兒的保護,以及提升家庭的 效能。

為著有力推展我們幾個大型的發展項目,在過去一年,我們不遺餘力地籌募經費,成績令人鼓舞。本會感謝已故的莫秀琼女士慷慨捐出二千三百八十萬港元,為本會設立以她的母親命名的「莫葉瑞衡基金」,用作支持荷蘭宿舍、石壁宿舍及東灣莫羅瑞華學校的重置,以及資助家庭能量、馬可紀念之家、香港學生輔助會小學等服務及其他項目,讓本會近乎每一名學生及宿生都能受惠。

我們也在今年 1 月及 6 月,連續兩次為「家庭能量」進行全港性賣旗,總共動員超過 7,200 名義工,合計籌得二百五十二萬港元。另我們獲得善長捐贈傢俬和電器,並得到 100 名義工為本會的兒童之家進行油漆、清潔、傢俬安裝、電器及室內設計等服務,使位於樂富及將軍澳的 7 間兒童之家的客飯廳得以翻新。有關工作都已在學校長假期內完成,孩子及同事對煥然一新的環境和設施,都感到非常興奮。

除了上述規模較大的服務發展外,其餘本會各項兒童住宿照顧、教育及家庭支援服務,在過去一年內均持續穩步發展,足證我們的服務優化工作從未間斷。

我必須在今晚這個重要的場合,向各位執行委員、各小組委員會成員、各位義務專業顧問、各位會員、義工、捐助者及各界友好,表達

由衷的謝意,感謝您們多年來對本會的鼎力 支持。

我衷心感謝會內各位員工,同心同德地承傳本 會過往62年來「一切為了孩子」的精神,為 本會的青少年開創一個豐盛人生。

最後,再次代表本會感謝陳振彬主席撥冗光臨 今晚的周年大會。陳主席稍後會為我們致辭, 並頒發獎項及紀念品給予獲本會各服務單位提 名的「傑出學生」,以及長期為本會忠誠服務 的執行委員。

多謝各位。

主席 黄熾森

*於 2019年 12月 3日第 61 屆周年大會宣讀

Chairman's Address

On this occasion, the 61st Annual General Meeting of the Hong Kong Student Aid Society, we are very delighted and honoured to have with us today, Dr Chan Chung-bun, Bunny, GBS, JP, Chairman of the Kwun Tong District Council. As you all know, Dr Chan holds many public offices and has a busy schedule. We are grateful indeed for his kind presence this evening.

We would also like to thank all of you, our honourable guests, service users, members, former students, volunteers and staff members, for being here with us today.

I am pleased to report that our Tung Wan Mok Law Shui Wah School (TWS), a school for social development, and Island Hostel (IH), its adjacent boys' home, have moved from Shek Pik, Lantau to a new premises at 12 Wong Yin Street, Tuen Mun at the end of October this year after 37 months of construction. Since 1965, IH and TWS have been operating residential child care service and primary education respectively at Lot No. 141 in D.D. No. 319 Shek Pik, Lantau Island for 54 years. The natural, beautiful and scenic environment of the Shek Pik premises has all along been an attraction to many visitors and staff members and a panacea for many children with emotional difficulties.

At the outset of operation in the new Tuen Mun premises, TWS operates 10 classes, of which 7 are primary school classes and 3 secondary school. IH, on the other hand, runs 6 houses with 18 children each, with a total number of 108 boys. When TWS and IH are in full operation, the school has 16 classes, 10 primary classes and 6 secondary, and a total of 192 boys, of which 48 are day students and the other 144 have to receive residential home service in 8 different houses in IH

As reported in foregoing Annual General Meetings, the Society has joined the "Special Scheme on Privately Owned Sites for Welfare Uses" introduced by the Chief Executive of the Hong Kong Special Administrative Region in

his Policy Address in 2013. We have proposed to the Social Welfare Department to redevelop our Holland Hostel in Kwun Tong, near the MTR station. The original plan was to replace the existing 5-storey building by a 15-storey building to cater for the needs of new rehabilitation services in addition to the service of Holland Hostel.

Despite that the redevelopment plan has been in the pipeline for some years, there was a great change in early 2018. We were told by the Social Welfare Department that the government would like to retrieve our Kwun Tong land to make room for a government composite development project and we would be given another land in exchange. After months of discussion, a land in Lei Yue Mun Path, Yau Tong was earmarked to us and we have to vacate our existing site by the end of 2021.

In a nutshell, the site in Lei Yue Mun Path is 46.6% larger than our existing site in Kwun Tong. A new 23-storey service building will be built to replace the present 5-storey Holland Hostel. Apart from the boys' home service of Holland Hostel, there will also be a 100-person day activity centre, a 50-person hostel for severely mentally handicapped, 8 small group homes for 60 boys and girls, a transitional home for 20 vulnerable youngsters and a career development service. It is expected the new service building in Lei Yue Mun Path will be completed in 2025. Since we have to move out from the Kwun Tong site in the fourth quarter of 2021, there is a decanting period of 3 years or more. To avoid a prolonged decanting period for the boys of Holland Hostel, we need to work efficiently under a very tight schedule. It is our agreement with the Social Welfare Department that by the time we leave our existing land, construction work of the new service building should begin. We have to count on the government to work closely with us to achieve this.

So far, the progress of the reprovisioning of our Holland Hostel is on schedule. As planned, we

Chairman's Address

have commenced a technical feasibility study in August and it is targeted to be completed in early next year. After this, a tendering exercise for an authorized person to take up detailed building design will be initiated. In the meantime, we are in close collaboration with the Social Welfare Department to plan and start local consultation work.

I am also delighted to inform that our joint application with the Evangelical Lutheran Church Social Service-Hong Kong to the Social Welfare Department for a half social work team in connection with the Pilot Scheme on Social Work Service for Pre-Primary Institutions (Phase 2) was successful. Our social workers will station at our partnering kindergartens for 2 days per week to provide early and timely identification and intervention for child protection and family wellbeing. The service was commenced on August 1, 2019.

As we have a number of major development projects at hand, we spared no effort in raising fund in the past year. The result is amazing. Through the generous donation of HK\$23.8 million from the late Madam Mok Sau King, the Mok Yip Sui Hung Fund was created in the Society in honour of Madam Mok's mother. The Fund will be used to make up for the shortfall in various services and projects, including, inter alia, the reprovisioning of Holland Hostel, the reprovisioning of Tung Wan Mok Law Shui Wah School and Island Hostel, Family Energy, Mark Memorial Home and Hong Kong Student Aid Society Primary School. In fact, nearly all children and students in our services will be benefitted.

This year, we also organized 2 consecutive territory-wide flag days for our Family Energy, with only 5 months in between. A total of over 7,200 flag-selling volunteers helped us and a net aggregate proceeds of HK\$2.52 million was raised. With the committed hard work of over 100 volunteers from various groups, who assisted in plastering, painting, cleaning, installation

of furniture and electrical appliances as well as interior design and who might also make a donation for procurement of furniture and electrical appliances, the sitting rooms of all our 7 small group homes in Tseung Kwan O and Lok Fu were well refurbished. Children and staff alike were very thrilled.

Apart from the major projects and programmes I mention above, all other residential child care, education and family support services of the Society advanced well last year. We will keep on putting tremendous efforts on continuous improvement of our services for the best interests of the children and young people that we look after.

I would like to convey my sincere gratitude to members of our Executive Committee and various subcommittees, honorary advisers, volunteers, donors and friends of the Society for their enduring support. I must also express my whole-hearted thanks for the valuable effort of our staff members which has made the past 62 years meaningful, fruitful and remarkable. They have worked very hard as one team to ensure each of the children in our care will have an abundant and fulfilling life.

Before closing, on behalf of the Society, I would like to express our appreciation again for the kind presence of Dr Chan Chung-bun, Chairman of the Kwun Tong District Council, who will deliver a speech to us, present prizes and souvenirs to outstanding students and long-serving Executive Committee members later on.

Thank you.

Wong Chi-sum Chairman

* Presented in the 61st Annual General Meeting on December 3, 2019



● 行政總裁報告

我們的服務使用者

至 2019 年 8 月底過去一個學年內,本會荷蘭宿舍、馬可紀念之家、石壁宿舍及東灣莫羅瑞華學校、寄養服務及兒童之家共為 376 名兒童提供服務。其中 318 名是男童,平均年齡為 12.8 歲。社會福利署和志願機構的轉介個案比率分別為 61.4% 及 23.7%,其餘大多轉介自學校及教育局。

綜合宿生家庭背景資料,我們發現 57.7%的宿生是來自單親家庭或非完整家庭,14.6%是雙親離世或失去聯繫,只有 26.3% 宿生的家長維持正常婚姻關係。部份宿生由於有明顯的行為或情緒問題,而需要特別加強輔導和照顧,這類宿生在兒童之家佔 42.5%,在馬可紀念之家佔 79.4%,在荷蘭宿舍則為 47%,而在石壁宿舍和東灣莫羅瑞華學校則為 100%。入住宿生平均住院時間為 2 年 8 個月。此外,資料顯示來港不足一年的「新來港兒童」佔 2.4%,而懷疑受虐或受虐個案則佔 24.2%。

教育服務方面,位於天水圍的香港學生輔助會小學共開辦 28 班,收生人數共 633 人;而位秀茂坪的寶達幼兒園收生額滿,今年共為 121 名幼兒提供服務。而東灣莫羅瑞華學校年內共服務 67 名學生。

年內由中央轉介系統轉介入住本會及其他住宿 服務機構的個案數目保持平穩;申請兒童之家 服務的輪候名單未見明顯縮短。

政府於往年大幅增加寄養家長津貼約三成半, 期望更多家庭加入寄養服務行列。可是,現時 香港的寄養服務仍面臨「寄養家庭短缺」的重 大挑戰,輪候服務的兒童數目往往多於能提供 寄養服務的家庭數目,令到配對兒童予合適寄 養家庭時相當困難。

個案背景方面,家庭背景複雜、有個人問題或擁多項障礙的個案數字不斷上升。在本會屬下的石壁宿舍、馬可紀念之家、荷蘭宿舍及兒童之家服務宿生中屬於有特殊教育需要(SEN)的兒童(諸如過度活躍與專注力失調、自閉候群症、讀寫障礙等)所佔比例分別為77.8%、55.6%、45.9%及65.5%。在全會兒童住宿照顧服務單位所佔比率則佔59%。

重要事項

本會連續 18 年,每年均向所有兒童住宿照顧服務單位宿生進行服務質素問卷調查,結果用以不斷改善服務質素及釐訂發展。總括來説,去年有 85% 宿生在宿舍生活感到開心;認為家舍導師和社工關心宿生的比率分別為 90%和 87.6%。宿生與家舍導師及社工關係良好的比率則分別為 90.4%及 87.5%。

為評估本會服務成效,各兒童住宿照顧服務單位均進行服務成效評估。雖然個案性質日趨複雜,但調查結果仍令人鼓舞。評估範疇集中於五個方面包括自我照顧、學業表現、與人相處、情緒表達及性格發展。評核者(包括家長/監護人、轉介社工)認為宿生入住後,在五個範疇有進步的百分比分別依次為85%;76%;81%;81%及78%。

直至 2019 年 3 月 31 日,本會約有二千一百四十萬的整筆撥款儲備。這些年來,整筆撥款儲備是用來補貼員工超出中位數的工資,亦用來提供晉升職位的機會予員工。例如我們設有

高級助理社會工作主任、高級社會工作助理、高級福利工作員。我們亦因應社會的需要及演變,用整筆撥款儲備來開設新職位,例如宣傳及籌募主任、資訊科技主任、離舍後支援計劃主任、專職負責有特殊需要兒童的社工等。為吸引及挽留人才來擔當一些難於招聘員工的職位,例如兒童之家正家長及在大嶼山工作的石壁宿舍同工,我們亦用整筆撥款儲備,來給予他們比其他同級員工相對高的工資。經過詳細檢討後,由2019年8月1日起,我們亦將兒童之家男家長的獎勵金額提高了38%。

直至 2019 年 3 月 31 日,本會約有五百八十七萬的公積金儲備。法例規定,強積金的僱主供款比例是員工月薪的 5%,上限按每名員工計是每月一千五百元。向來,本會強積金的僱主供款並未設有上限,是以每名員工的實際月薪計算,故此可遠超法例容許的一千五百元上限。而僱主供款比例按員工工作表現,亦可達至 6.8%。

自 2015 年起,本會以員工的年資及工作表現 為準則,大幅提升強積金的僱主供款比例。年 資尚淺的員工,僱主的特別自願性供款比例也 可高達 8%。而年資達 10 年及 15 年的員工,



本會獲得「積金好僱主」嘉許

僱主的特別自願性供款可高達 12% 及 17%。 因此,本會於強制性公積金計劃管理局(「積 金局」)舉辦的 2018-2019 年度「積金好僱 主」嘉許禮中,獲得「積金好僱主」嘉許。「積 金好僱主」是一個由積金局設立的年度嘉許計 劃,旨在嘉許致力保障及加強僱員退休福利的 僱主。

本會獲社會福利發展基金(第三期)撥款一百五十萬,用作成立一套「個案資料電腦管理系統」及一套「採購及成本控制電腦系統」。兩個系統的顧問已開展工作,亦已招標落實承辦商。直至目前,「個案資料電腦管理系統」的承辦商大約完成了一半工作。而「採購及成本控制電腦系統」的承辦商亦已開展了工作。

至於馬可紀念之家的大維修,獎券基金已批准 撥款一千五百萬來進行工程。我們已經招標委 任了建築師及物料工程師,亦已完成招標委任 承辦商。現正等待社署及建築署批准承辦商 的委任。如一切順利,維修工程將於明年初 開始。

回顧過去一年,我們得到很多善長人翁及義工的支持,使到一連兩次的賣旗籌款及其他籌款活動都獲得空前成功。由於他們的落力支持,我們利用聖誕節及復活節等長假期,亦將七間兒童之家的客飯廳翻新,孩子及同事們都很開心滿意。

去年本會共為 8 個來自香港大學及香港城市大學的學生提供實習機會。我們亦資助員工參加合共超過 63 個訓練課程。

以下簡述各服務單位去年服務進展及成果。



香港學生輔助會小學

香港學生輔助會小學是一所位於天水圍北的政府資助全日制男女小學。學校擁有千禧校舍, 毗鄰濕地公園,環境清幽秀麗。

本學年,我們繼續以「一切為了孩子」的信念, 配合校訓,為學生提供全人教育。其中一個關 注事項是培養學生「自主學習」的能力和態度, 為了提升專業,實踐教學相長,學校參與了教 育局和大學多項的教學計劃。老師透過持續跟 專業人員共同備課、觀課和評課,加強了教學 效能,照顧學生學習的多樣性。學生本年在語 文和數理均獲得超過一百個獎項。



學校舉行中華文化日,加深學生對節日文化的認識

學校非常重視品德教育,作為一所基督教學校,除了每週的宗教堂外,學校靈育組舉辦了不少活動。透過班級經營和不同組別的活動,培養學生的歸屬感,學習自重和尊重他人,包括講座、情緒教育、歷奇活動、調解訓練和故事繪本等。此外,學校更藉著節日舉行活動,讓學生認識節日文化,並進行品格教育。在教學相長下,學校在品德培育和學生支援方面多次獲得外間的認同,學生支援統籌、訓輔統籌和課程主任屢獲教育局邀請分享推行工作的心得。



學生到訪北京進行交流活動

學校重視讓學生擴闊視野,放眼世界,服務社區。故此,「全方位學習」亦是學校的學習特色之一。在課程方面,學校以「尊重他人」為主題,各級實踐了跨學科課程及全方位活動日,又舉辦了社區義工探訪活動和宿營學習體驗等。此外,本學年,學校多次安排學生到內地及海外交流,踏足的地方包括北京、杭州、寧波和澳洲。透過學校的遠距智慧教室,學生今年曾透過視像與台灣和國內的小學交流,可見學生的學習豐盛多彩。

除了注重提升學業成績外,學生在體藝方面也獲得豐富的學習機會。學校在小息時段設置運動專區,並秉承學校「一生一體藝」的理念舉辦不同體藝活動,本年共有26組多元智能課組別及22隊校隊,而學生參加的表演及比賽實在多不勝數。



花式跳繩隊在去年獲獎無數

學校非常重視家校合作,同心攜手邁步,對學 生成長是非常重要的。本學年,學校舉辦了不 少的親子活動,並獲得家長對學校及老師信任 和支持。

下學年在課程方面,我們會持續推動「戲劇教育」,將戲劇教學手法滲入課堂,以加強學生的學習興趣和效能,並進一步有規劃地把電子學習元素滲入課堂,並推行「自攜裝置」先導計劃。為配合學校社會發展和未來人才需求,學校向香港優質教育基金遞交了計劃書,申請撥款建設科學、科技、工程及數學(STEM)教室。此外,學校亦申請了教育局「提升小學英語水平津貼計劃」,以提升學生的聽說能力,並獲得三十五萬元撥款。在學校建設方面,學

校也獲得本會莫葉瑞衡基金撥款七十萬元為圖書館進行優化工程,預計9月中,圖書館將有簇新面貌,能更有效地推行閱讀學習。我們期望在整個團隊的努力下,學生能夠更有效地學習,而學校的發展將會獲得更多社會認同。

寶達幼兒園

寶達幼兒園創辦於 2002 年,位於環境優美的秀茂坪寶達邨,致力培育兒童成為誠實、有禮、自信、開朗、主動求知、有良好生活習慣及發揮潛能的孩子。幼兒園為 2 至 6 歲幼兒提供全日制教育與照顧服務,同時設有暫托及延展服務,支援有臨時需要之家庭。幼兒園學生名額124 名,本學年滿額收生。

本學年有兩個發展計劃,第一個計劃是「培養幼兒自主學習的興趣」,駐園社工為教師舉辦了培訓工作坊,老師從工作坊體會到遊戲是不應有太多規範,應讓幼兒因應自己的喜好、能力和生活經驗,選擇各式各樣的玩具、邀請玩伴及設計遊戲的玩法,以增加遊戲的趣味,盡情表達感受和探索身邊事物;第二個計劃是「培育幼兒管理情緒的能力」,老師參與兩次培訓工作坊,老師學會了如何為幼兒選購合適的繪本幫助幼兒舒緩不當的情緒。



N1 班舉行「故事媽媽」活動

學校成功申請教育局舉辦的「幼稚園推廣閱讀津貼先導計劃」,計劃有\$10,000津貼,學校利用津貼購買約180本繪本,同時亦舉辦了「情緒百寶袋」親子故事坊。同時學校繼續推行親子圖書閱讀計劃及親子閱讀天地,鼓勵及協助家長與孩子建立良好優質的親子關係。



N1 班學生參與親子旅行

除了恆常課程外,老師會因應各班課程需要而安排一些參觀活動,例如 K1 班參觀寶達商場麵包店及百佳超級市場;K2 及 K3 班幼兒觀賞兒童劇及參觀陽光笑容小樂園、K2 班參觀寶達街市、百佳超級市場及交通安全城;K3 班參觀粉嶺環境資源中心、香港文化博物館及挪亞方舟親子畢業旅行。除此之外,本園亦因應不同節日舉辦不同活動,例如有中秋慶祝會、聖誕慶祝會、復活節慶祝會等。家長教師會舉辦了兩次親子旅行,地點分別為一對手農舍,休閒農莊、鳳坑家樂徑及龍華酒店食乳鴿餐。



K2 班學生參與親子桌上遊戲

駐園社工為家長舉辦了很多不同類型的親子活動,例如親子地壺球及親子桌上遊戲等,以協助家長了解子女成長的特性和有效管教方法。社工亦針對幼兒特性而開設遊戲小組,從遊戲當中引導幼兒學習正面思考和正面情緒。她也會按個別幼兒需要邀請言語治療師為幼兒提供小組或個別訓練,讓有需要的幼兒在語言上得到適切的幫助而有所進步。

東灣莫羅瑞華學校

東灣莫羅瑞華學校為一所群育學校,專為有嚴重情緒和行為發展障礙或學習困難的學童而設。本年度學校開設六班,共提供72個小學學額,其中63名學生同時接受石壁宿舍的住宿服務,另9個為非住宿名額。由於社會對群育學校的需求甚般,政府已於屯門旺賢街12號興建一所可開設16班的男童群育學校暨院舍以重置本校,以提供中、小學的教育及住宿服務。

在本會及社會熱心人士的支持下,學校已添置 足夠數量的平板電腦及教學設施,以供電子教 學、科學、科技、工程及數學 (STEM) 及自主學 習模式的發展。透過電子教學的推行,學智動機 夠享受有趣的互動學習模式,提升學習動機 於,還促進溝通及協作能力的發展。Lego機械 人設計及編程課程是學校近年重點發展的項目, 教師鼓勵學生勇於創作及嘗試,對邏輯思維及 解難能力的發展甚有幫助。學校於自主課節中 設立「夢想成真小組」,鼓勵學生勇於發夢中 設定個人的發展目標,在師長的循循善誘下, 大部份學生都能突破限制,達成個人的夢想。



學生與侍學行義工一同用塑膠飯盒製造搖控船

為了培育學生關懷社會及樂於助人的品格,學校曾與商業機構、大學義工隊及其他特殊學校合作,籌辦多項義工服務,積極回饋社會,幫助社會有需要人士。近年,學校亦積極引入多項的新興運動及音樂訓練,培育學生的個人興趣,啟發多元智能的發展,建立多姿多采的校園生活。因應擴展中學服務的情況,學校積極

尋求合作伙伴,共同發展有助群育學生的特色 課程,並加強教師在靜觀及戲劇教育方面的專 業發展,為未來學校發展注入新元素。



在新生親子日,學生及家人開展探訪中華白海豚之旅

透過多年來的合作及培訓,學校的中層領導團隊逐漸成型,各中層人員積極盡責,為行政及管理奠定良好基礎,有利學校的長遠發展。近年,學校積極尋求與外間團體的合作,以拓闊教師團隊的視野和促進教師的專業發展及成長,有助應付未來的急速轉變。



在聖誕崇拜中,同學穿上錦衣華服飾演東方三博士

因應學生的特性,學校未來將以「活力校園」為主題,推動與體育、藝術、創意及生命教育相關的校本課程,以發掘學生的多元潛能。去年,學校成功爭取到香港賽馬會慈善信託基金的支持,撥款港幣 1,505 萬元,以支持學校推動「躍動成長計劃」及所需的硬件設施,其中包括黑盒劇場、舞蹈室、創意媒體室、天台足球場、靜觀室、STEM Lab、溫室、無線網絡系統、禮堂影音器材及校園廣播系統等。屯門新校舍將於 2019-2020 年度內正式投入服務,我們將會善用社會資源,努力培育學生及支援家長,以回饋社會對我們的支持。

學生獎項

學生去年在學界及其他公開比賽中表現優異,以下為部份成績:

東灣莫羅瑞華學校

比賽名稱	項目及成績
·2019年度大嶼山區 交際田徑比賽	男子甲組60米冠軍及破大會紀錄、男子甲組200米亞軍、男子甲組400米季軍、男子特組400米季軍、男子特組400米季軍、男子特組壘球逐軍、男子甲組壘球季軍、男子甲組壘球季軍、男子甲組跳遠季軍
-2019年度大嶼山區 交際羽毛球比賽	男子單打賽季軍

比賽名稱	項目及成績
2018-2019年度大嶼山區 小學校際男子籃球比賽	季軍
2018-2019屈臣氏集團 香港學生運動員	香港學生運動員獎
第12屆全港學生公開朗誦 比賽2019	小學組英文朗誦季軍及嘉許獎

香港學生輔助會小學		
比賽名稱	項目及成績	
全港兒童普通話朗誦及講故 事比賽2018	銅獎	
元朗區孝為本徵文比賽	優異獎及嘉許獎	
第70屆香港學校朗誦節	冠軍及季軍	
Go Code 程式小先鋒 2018	金、銀及銅獎	
奥數比賽伯特利盃	二等獎、三等獎	
屯門區第三屆小學 STEM 比 賽過山車工程「思」	冠軍	
「小飛行・大夢想」比賽	最佳設計外觀優異獎、飛行大賽優異獎	
2018-2019 年度元朗區小 學校際田徑比賽	女丙跳遠亞軍、女丙100米季軍、女甲 跳遠亞軍、女甲100米殿軍	
元朗區體育節 2018 全港花 式跳繩校際賽 - 紫荆盃	小學男子乙組 30s 二重跳亞軍	
元朗區小學室内非撞式欖球 比賽2018	盾賽冠軍	
全港速度競技挑戰盃2018	二年級組別30秒交叉跳季軍、30秒二重 跳冠軍;三年級組別30秒單車步季軍、 30秒提膝雙腳跳亞軍、30秒側擺側擺跳 季軍、30秒突叉跳季軍;四年級組別30 秒開交叉腳跳季軍、30秒開交叉腳跳亞 軍、30秒提膝雙腳跳亞軍、30秒二重跳 季軍、30秒交叉跳亞軍;五年級組別30 秒雙腳跳亞軍、30秒提膝雙腳跳季軍	
全港分區小學跳繩賽2019	四人交互繩速度跳女高級亞軍、四人交互 繩速度跳殿軍、跨下二式亞軍、二重跳冠 軍、亞軍及殿軍、後側擺交叉跳冠軍、 側擺交叉跳冠軍、季軍及殿軍及季軍、後側擺開 跳冠軍及亞軍、側擺開跳亞軍及季軍、炎 文叉開跳冠軍、亞軍及季軍、交叉開跳冠軍、亞軍及殿軍、後軍車步冠軍、 軍、亞軍及殿軍、後軍車步冠軍、立國體 總成績亞軍、男子團體總成績殿軍	
晶文薈萃 (第47期)	十優文章	
新界西區「兩文三語」 菁英 大比拼	高小組最佳中文文章金獎	
香港小學電腦奧林匹克比賽	銀獎	
「電風扇推動車」小學環保創意邀請賽	冠軍	
元朗區科學與科技培訓課 程暨海、陸、空探索比賽 2019	科學探索之旅三等獎、STEM機械人循線 避障冠軍、全場總優異獎	
「海洋的新衣」T 裇圖案設計 比賽2018	優異獎	

比賽名稱	項目及成績
第71屆香港學校音樂節	W468高級組節奏樂冠軍
香港聯校音樂大賽JSMA 2019	團體合奏金獎及小組合奏銀獎
香港敲擊樂中心盃2019	冠軍
第四屆香港敲擊樂大賽	西洋敲擊樂合奏小學組亞軍
WGIT 2018臺灣世界室內行 進樂大賽	重奏組亞軍
元朗區小學校際籃球比賽	冠軍
小學孝道中華文化盃比賽 標語創作及硬筆書法	亞軍及優異獎
第14屆屯元區小學生普通 話才藝比賽	季軍、良好獎及優異獎
加拿大英文寫作邀請大賽 2019	金獎、銀獎
敢造未來——全港小學 機械人挑戰賽 2019	A組任務關愛社區(機械人速遞送到你家) 冠軍、C組任務生活百科(建屋達人) 季軍、D組任務關愛生命(救災英雄)亞軍 及全場總亞軍
第22屆常識百搭	團體嘉許獎
第一屆「關懷弱勢社群一 全港創新科技設計大賽」	優秀演繹獎
港澳盃(初賽)	銀獎、銅獎
Ziberty全港跳繩挑戰賽 2019	A隊:個人繩季軍、總成績殿軍 B隊:個人繩季軍、雙人繩亞軍、交互繩 季軍、大繩走8字冠軍 C隊:大繩走8字季軍 D隊:個人繩冠軍、雙人繩亞軍、大繩季 軍、總成績亞軍 E隊:個人繩季軍、雙人繩冠軍、交互繩 季軍、大繩走8字季軍 F隊:個人繩亞軍、交互繩亞軍、大繩 走8字亞軍、總成績亞軍
SuperCup 乒乓球比賽 2019	男子組季軍
元朗區傑出小學生	嘉許獎
「萬鈞五十·天水圍的孩子」 獎勵計劃2019	科技創意孩子
「卓越今天·成就將來」 青少年領袖獎勵計劃	優秀學生
2018新地齊讀好書計劃: 閱讀報告比賽 SHKP	發人深省獎



社會服務

荷蘭宿舍

荷蘭宿舍是一所男性青少年宿舍,為缺乏家庭 照顧而年齡介乎 11 至 21 歲的青少年人提供 97 個宿位,宿舍為不同背景的男童提供三種不 同住宿服務,包括學青服務、職青服務及深宵 流連青少年支援服務。我們提供生活起居照顧、 獨立生活訓練、多元智能成長發展、家庭及個 人輔導服務。

本年度宿舍工作重點是「體驗・探索真我」, 推動學生積極參與不同類型活動,嘗試接觸新 事物,增加生活新體驗;同時鼓勵他們享受參 與過程、從中了解個人的感受、想法、強項以 及限制。當遇有挑戰或挫折時、願意嘗試去克 服困難。並以活動的參與率、參加者的回饋、 工作員的觀察,作為成效評估。



宿生參與「親親毛孩」的義工活動

累積了過去推行多元智能活動的經驗,本年度 更特別強調自然、空間、靈性智能三個元素, 自然智能包括安排宿生多去野餐、行山、欣賞 落霞斜照、當寵物義工等、享受大自然的寧靜; 空間智能安排學生參與創作、水果藝術、和諧 粉彩畫、保鮮花製作等;又藉著古蹟、墳場等 參觀活動,啟發學生多思考人生。



宿生進行電競活動,體驗當中的樂趣

隨著前線住宿工作員人手增加,以及伙伴機構的協助,宿舍活動得以多元化及深化,更多延伸至職涯及生涯規劃的發展。生活技能不只是簡單的烹煮食物,更多是教導個人自理的微細項目如護齒、剃鬚、衣服配搭等儀容整理、熨衣、斷捨離的執拾方法等等。咖啡拉花、飛鏢及射擊訓練、電競等不同活動亦豐富了宿生的生活體驗及自我認識、擴闊眼界、多掌握職場的現況。



宿生進行獨木舟體驗

剛過去的暑假,在住宿工作員的帶領下,7名 學生完成了由外展訓練學校舉辦七天六夜的野 外訓練,所有參與學生之前未曾有過這類的活 動經驗,他們二人一組划著獨木舟,穿梭並在 西貢一些偏僻小島或村落,紮營生火煮食。參 與宿生在團隊精神、抗逆能力、自信心方面都 有明顯的進步,事後更與其他宿生分享活動的 得著。

宿生參與活動表現較過往更專注及投入,未來一年宿舍已就某些興趣活動,計劃進階及有系統的訓練,特別強化生涯規劃的元素,並由同工提供個別跟進,做到「發展堅趣、掌握生涯」的目標。

石壁宿舍

位於大嶼山石壁的石壁宿舍於 1965 年開始投入服務,為本會第一所為照顧情緒及行為問題兒童而設的男童院舍,宿舍現可容納 63 名男童,年齡介乎 7 至 14 歲,與設於毗鄰的東灣莫羅瑞華學校共同為兒童提供住宿照顧、教育和輔導的全面服務。由於社會對服務的需求甚般,政府已於屯門旺賢街 12 號興建一所可容納 144 名男童的院舍以重置本院,以提供住宿服務予小學生及中學生。

我們成功完成以「突破」作為年度計劃主題, 鼓勵宿生勇敢嘗試克服困難,定立新的學習目標,提升生活技能、自信心、禮儀及溝通技巧 與能力。我們將繼續透過「躍動」成長訓練計 劃,以歷奇輔導模式重點培訓宿生的逆境智能 及自信心。



宿生與導師一同行山,享受郊遊的樂趣

本年度我們服務過的 89 名宿生中,其中 60% 宿生有特殊需要。為回應他們的需要,我們除了舉辦不同類型的小組及專題訓練之外,也繼續以藝術治療為他們提供適切的支援。為讓宿生有多元化學習及體驗,我們帶領宿生走入社區,並成立一支為社區服務的宿生義工隊,定期到東涌參與友好機構協辦的家庭小組活動,由我們的宿生擔任手工小組導師,教導其他小朋友做手工,讓社會人士更正面認識有特殊需要學童的能力。



宿生透過露營活動,學習紮營技巧

有關屯門新院舍重置方面的工作,我們已進入 最後階段,為新院舍的各項設施、家舍管理及 安全管理等作好準備,以便新院能夠繼續提供 優質服務。在新服務下,我們將 144 名宿生安 排到八個家舍生活,盡力令每位宿生的私人空 間得以提升。同時,我們得到香港賽馬會對新 院校的資助,將會增設小型仿真草足球場、黑 盒劇場等新設備為宿生帶來新的學習體驗。



暑假期間,宿生一同製作和諧粉彩畫

對本年度一直給予宿生無限支持的朋友、團體及社會各界,包括提供義工服務的上環恩典堂、剪髮義工 Joanne 姐姐及藝人梁嘉琪小姐、捐贈玩具用作宿生行為改進計劃之用的 Let's Go公司,我們深表感謝。

馬可紀念之家

馬可紀念之家是本會屬下唯一容納男女宿生的院舍,為未能得到家人適當照顧而年齡介乎6至21歲的兒童及青少年人提供64個宿位,包括48個男宿位及16個女宿位。我們讓宿生在充滿著關愛和基督精神的薰陶下成長。

本年度有兩大服務目標,分別是協助宿生培養「自律自尊自愛」品格及提昇「家庭重聚或獨立生活」能力。為了達致上述的服務理念與目標,我們除繼續透過富人情味的家舍生活,提昇學業表現及學習氣氛,推動均衡生活及個人發展外,我們亦舉辦了不同類型的活動,包括行山、溜冰、競技動感遊戲、室內攀石等,而年終頒獎禮暨義工嘉許禮亦以「馬可今昔」作為主題,讓宿生能懷著感恩的心回望馬可昔日與今日的種種。



宿生寫揮春,為大家送上新年祝福

過去一年,我們除了忙於跟進及籌備大維修工作外,亦繼續推行由公益金資助的鋼琴班、鼓班、結他班、畫班、泳班、戲劇等,同時亦外聘專業服務為宿生提供所需輔導治療,包括沙維雅模式輔導、兒童為本遊戲治療及性治療輔導服務。而公益金更於 2018 年 9 月到訪本院了解獲資助活動的推行情況。



教會義工與宿生一同打保齡



周顯揚和太太杜緻朗送贈課外書予宿生 還與他們一同挑選心愛圖書

此外,也有一些熱心人士及朋友積極向社會人士介紹本院服務,除讓更多社會人士認識宿生需要之外,更協助我們就大維修之後所需添購傢俬及非政府資助項目進行籌款,並計劃於大維修施工前為院舍準備中轉站及搬遷,幫助院舍油油及設計特色主題房,並捐贈6吋厚床褥讓宿生未來可享有更優質睡眠等。

本院亦獲香港馬主協會慈善基金會資助為本院小學生進行統感評估及添置設施,同時亦為16歲以上宿生及家長進行 MBTI (Myers-Briggs Type Indicator)性格測驗及職業導向輔導,期盼藉此更能了解及回應宿生之需要,讓宿生能得到更好的照顧及幫助。

我們過去一年經歷不少轉變,尤幸的是在轉變中仍有一班同事謹守崗位,繼續盡心盡力照顧宿生各類大小需要,同時亦得到宿生的體諒明白,更有一班委身多年的教會及義工們,與我們共同渡過充滿挑戰的一年。

兒童之家

本會共開辦七間兒童之家,四間位於將軍澳, 三間位於樂富,提供 58 個宿位,服務對象年 齡由 4 至 18 歲。兒童之家目的是為兒童提供 近似家庭環境的照顧,直至他們與家人團聚或 接受其他長期生活安排為止。

厚德兒童之家



宿生挑戰高空繩網

家舍亦重視宿生在個人興趣、社交及情緒方面 的發展。家舍定期舉辦活動予宿生,包括以小 組形式舉辦足球、跆拳、摺紙、手工藝及朱古 力製作等活動。因應個別宿生的興趣及發展需 要,我們亦為有經濟困難的宿生申請了本會兒 童基金,資助學習結他、畫畫等,讓宿生可以 培養興趣,發揮所長。

我們的社工亦舉辦了不同的活動例如宿營、獨木舟、行山等歷奇活動去加強宿生與人合作的技巧及解難能力。為協助有特殊需要的宿生適應學習,社工亦與機構臨床心理學家合作舉辦「讀一讀、畫一畫」小組,小組透過趣味活動令有讀寫障礙的宿生學習認讀及書寫的技巧。



家舍翻新後的大廳,予人煥然一新的感覺

兒童之家得到善心人士的捐助,及社區內不同 義工團體的幫助,為厚德四家兒童之家分別於 聖誕節、復活節及暑假完成了翻新工程,包括 重新粉飾牆身,更換大廳所有傢俱,捐贈及為 家舍安裝一部75吋大電視,令家舍煥然一新, 宿牛可以有一個更舒適的生活環境。

樂富兒童之家

「良善」是我們本年度的主題,鼓勵宿生學習關愛自己、關愛家人和有需要的人。年幼的宿生,家舍安排製作壁報、小手工、心意卡等,讓他們送贈朋友、家人或自己關心的人,學習向別人表達關心;又鼓勵宿生佈置自己的書枱,種植小蔬菜,學習欣賞自己及享受成果。年長的宿生,則參與不同義工活動,如「無國界義工」活動,有機會聆聽哥哥姐姐分享遠赴貧困、落後國家的義務工作經驗,令宿生明白及感受「施比受,更為有福」。

我們同時十分關注特殊需要的宿生,本年度亦舉辦了社交小組、專注力訓練小組等等,協助宿生適應家舍及學校生活,改善人際關係。同時,在大華銀行資助下,家舍舉辦藝術治療小組,以紓緩宿生情緒,加強社交能力。另外,兒童之家亦會積極推動宿生參加不同訓練,發展個人興趣,如繪畫、溜冰、陶瓷、足球、鋼琴、結他、雜耍、二胡、甜品製作等,期望宿生從中能獲取成功感和自信。



宿牛一同進行水墨書工作坊

過去一年,我們與一些團體合作,包括有陳校 長免費補習天地、美邦醫療、同福堂的義工, 香港太子青年獅子會等,為宿生提供不同類型 活動及滿足他們的成長需要。更幸運的是樂富 兒童之家得到善心人士的捐助及義工的幫助, 於復活節完成了翻新工程,包括重新粉飾牆身 及更換大廳所有傢俱,其中包括三部 75 吋大 電視,家舍煥然一新,宿生可以有一個更舒適 的生活環境。 面對個案背景越來越複雜,照顧有特殊需要的 宿生的需求甚大,因此我們會繼續加強前線同 工的訓練,社工專業輔導技巧,讓宿生得到適 切照顧及輔導服務,健康地成長。

寄養服務

寄養服務為一些因為家庭變故而缺乏父母照顧的 0 至 18 歲兒童,提供暫時性的家庭式住宿照顧,讓他們可以繼續享受家庭生活,直至他們能與家人團聚、入住領養家庭或獨立生活。本會寄養服務名額現有 35 名,分別由三名全職社工共同提供個案工作,其中兩名社工各同時負責督導 2 間兒童之家。



寄養兒童與家長一同參與聖誕聯歡會,樂也融融

個案支援方面,有特殊需要的個案仍不斷增加, 其中以過度活躍症個案均有明顯上升,令寄養 家長增添壓力,因此社工需要提供更多支援予 寄養家長。社工除了透過定期家訪外,也會透 過工作坊等提升寄養家長管教技巧,以處理寄 養兒童行為及情緒問題,亦能關顧寄養家長自 己的情緒健康。同時,社工亦因應個別寄養兒 童需要,提供不同治療及訓練及合適的轉介以 協助寄養兒童成長。本會也鼓勵及安排寄養家 長參與坊間不同訓練課程。



本會為寄養家長舉行髮型護理工作坊

在小組工作方面,本會定期舉辦「寄養家長支援小組」,除了為寄養家長提供管教照顧兒童技巧及訓練等新資訊外,也為他們提供一個互相交流及分享的平台。是年度舉辦「兒童髮型護理」講座及「性教育」工作坊,這兩個訓練活動也是以實務為主,參與的家長也表示內容很有趣及實用。活動方面,我們亦舉辦了迪士尼樂園活動、聖誕聯歡會及農曆新年聚餐等會一如以往,承蒙翟氏律師行贊助,讓寄養兒童及寄養家庭可一起歡度聖誕。



在「大笑瑜珈」活動中,寄養家長互相為對方按摩

現時香港的寄養服務面臨寄養家庭短缺的重大挑戰,輪候服務的兒童數目往往多於能提供寄養服務的家庭數目,令到配對兒童予合適寄養家庭時相當困難,社會福利署中央寄養服務課成立「推廣及宣傳寄養服務工作小組」宣傳寄養服務,希望吸引更多家長申請成為寄養家庭。而本會亦會積極參與中央寄養服務課與其他寄養服務提供機構的定期聯會,互相交流分享,

並與政府相關部門合作加強招募及宣傳寄養服務,緩和及改善寄養家庭短缺情況。

展望未來,寄養服務最大挑戰仍是提供寄養服務之家庭數目未能應付實際需求,以及有特殊需要兒童之數目不斷增加。

家庭能量

「家庭能量」主要為一項自負盈虧服務,服務 透過學前教育及小學等社區網絡,及早識別有 暴力風險的家庭,提供適切的支援及提高家庭 效能,促進家庭和諧。計劃分三部份:駐校社 工服務(幼稚園及小學)、家庭教育支援服務和 資源中心(家庭能量資源中心)。

本年度,「家庭能量」為位於元朗區及觀塘區的六間幼稚園/幼兒園及一間小學提供駐校社工服務。七間學校合計共約有1,527名學生。在駐校社工服務方面,我們處理387個案,舉辦了181項兒童活動、28項家長活動、12項親子及家庭活動及7項教職員培訓工作坊,參加人數為2,582,人次達到18,176。



本會為幼稚園提供駐校社工服務

在兒童及家庭教育支援服務工作方面,我們獲得百特醫療用品有限公司的贊助,舉行了「親子桌上遊戲嘉年華」活動。透過桌上遊戲讓家長及子女體驗創新遊戲,突破傳統的框框,在過程中學習互相合作及訂立目標、彼此欣賞等正向相處之道,藉此促進親子感情,建立優質的親子關係。活動在2018年11月於香港學生輔助會小學禮堂順利進行,吸引了5間幼稚園及100個家庭參與,共400人受惠。



親子在本會舉行的桌上遊戲嘉年華中,樂也融融

家庭能量資源中心方面,會員人數已達到 4,845 人。本年度接受「家庭能量」服務的總人數超 6,000 人,其中超過九成半的受訪服務使用者均滿意我們的服務,並表示活動能達到預期目的,而且認同在接受我們的服務後,為他們帶來正面改變。

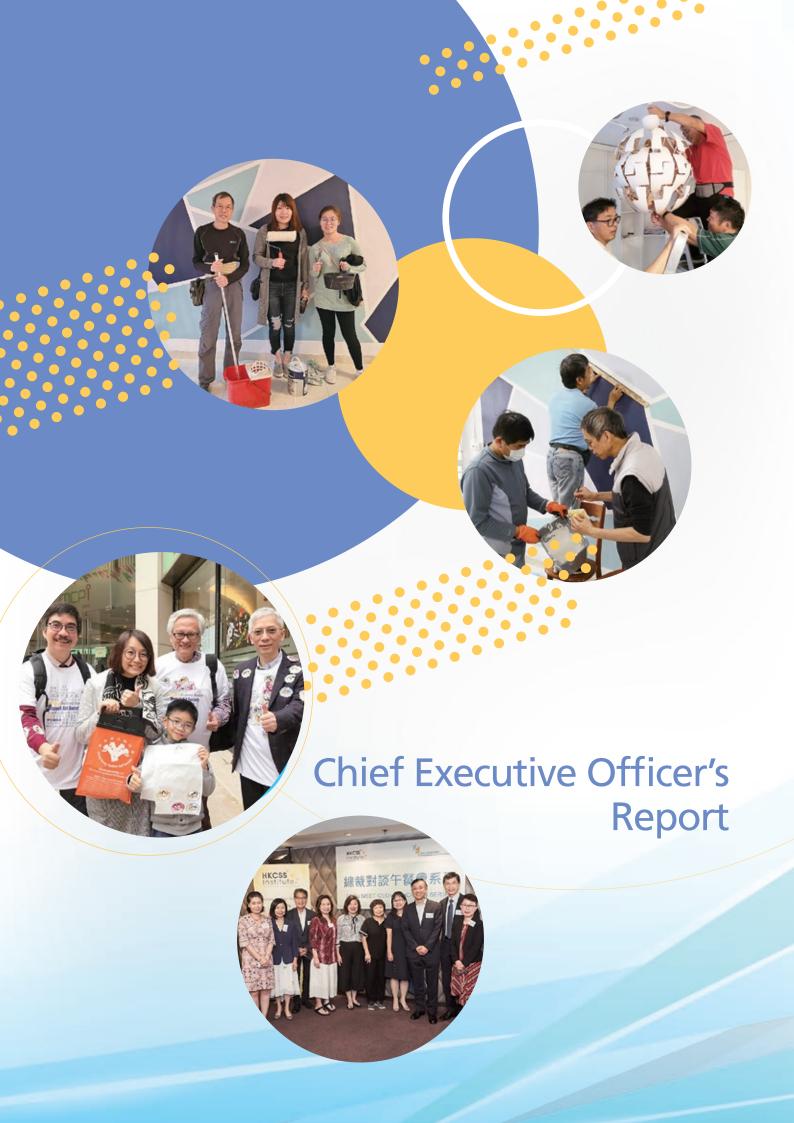


家長出席「家庭能量」舉辦的小組活動

令人鼓舞的是,「家庭能量」聯同基督教香港信義會社會服務部,成功申辦由社會福利署資助的「在學前單位提供社工服務先導計劃(第二階段)」的半隊社工服務隊,為幼稚園提供駐校社工服務,計劃名稱為「同心牽小手幼稚園社工服務隊」,服務會由2019年8月1日開始,為期兩年半。服務繼續秉承及發揚「家庭能量」的服務理念,以及早識別及介入的手法,讓有需要幼兒家庭盡早得到服務,以減少家庭暴力風險,保護兒童及協助他們健康成長。

行政總裁 **關健城**

*於 2019年12月3日本會第61屆周年大會上宣讀。



Chief Executive Officer's Report

Our Children

In the last school year ended August 31, 2019, our Holland Hostel, Island Hostel, Mark Memorial Home, Tung Wan Mok Law Shui Wah School, foster care and small group home service served a total of 376 children. 318 of them were males. The average age was 12.8. 61.4% of them was referred by the Social Welfare Department (SWD) and 23.7% by subvented non-governmental organizations. A majority of the remaining cases were referred by the Education Bureau (EDB). 57.7% of the children had parents divorced or separated. 14.6% had both parents deceased or missing. Only 26.3% of the children had parents maintaining a marital relationship. Many children were admitted because of their overt behavioral and/or emotional problems. 42.5% of them were in small group homes, 79.4% in Mark Memorial Home, 47% in Holland Hostel, and 100% in Island Hostel and Tung Wan Mok Law Shui Wah School. The average length of residence in our services was 2 years and 8 months and the percentages of new arrivals (i.e. persons who have arrived at Hong Kong for 12 months or less) and victims of child abuse were about 2.4% and 24.2% respectively among all our cases in the period under review.

In education service, our Hong Kong Student Aid Society Primary School in Tin Shui Wai operated 28 classes with a total of 633 students and our Po Tat Nursery in Sau Mau Ping had an enrolment of 121 pupils as at July 31, 2019. In addition, our Tung Wan Mok Law Shui Wah School, a school for social development, had served 67 pupils in total last year.

In the current two years, the total number of referrals sent to our residential child care services and other organizations operating similar services through the central referral systems for residential care remained stable. However, as in the past, there was a long waiting list especially for small group home service.

Although there was an increase in incentive payment for foster parents as well as foster care allowance, the number of foster parents has not been multiplied to meet with the corresponding rise in foster care places. This has to be handled with the joint effort of the government and non-governmental organizations.

As for case nature, the number of cases with more complicated family background, special needs and multiple difficulties is on the increase. For example, the percentage of children with special education needs (SEN), such as those who have Attention Deficit Hyperactivity Disorder, Autism Spectrum Disorder, dyslexia, was recorded to be 77.8%, 55.6%, 45.9% and 65.5% in our Island Hostel, Mark Memorial Home, Holland Hostel, and small group homes respectively in last year. The average percentage of SEN students in all our residential child care services was 59% in the same period.

Major Issues

For 18 consecutive years, an annual user's satisfaction survey on our small group homes and large homes was conducted on the children and young people that we looked after. Based on the data collected from the survey, we intend to bring about continuous service improvement and development in the services. In a nutshell, last year 85% of the children who lived in our services were happy staying there. 90% and 87.6% thought that both their houseparents

Chief Executive Officer's Report

and social workers cared for them respectively. 90.4% and 87.5% commented that they had good relationship with houseparents and social workers.

To measure the effectiveness of our services, the Society also took measurement on progress made by children and young people after receiving service in our residential child care services. The overall result was encouraging in view of the increasingly complicated case nature. Data were taken on five parameters of child development including self-care, academic performance, human relationship, emotional development and personality development. In a nutshell, the overall percentage of explicit improvement as reported by respondents (i.e. parents/guardians and referring workers) in respect of self-care, academic performance, human relationship, emotional development and personality improvement was 85%, 76%, 81%, 81% and 78% respectively.

As at March 31, 2019, the Society had a lump sum grant reserve of HK\$21.4 million. Over the years, the lump sum grant reserve was used to cover the shortfall between the mid-point salaries given by lump sum grant and the actual salaries of staff members, which were often higher than mid-points. It has also been utilized to create promotion posts for staff members such as senior social worker, senior social work assistant and senior social welfare worker. Newly created posts to meet changing needs of service users and the community, for example, publicity and fundraising officer, information technology officer, aftercare officer, social workers for children with special needs, service supervisor are also paid by the reserve. To appeal to capable and committed people to work in the Society and to keep them in their jobs, the reserve is also used to pay for a higher salary of housemothers of small group homes, as compared with other welfare workers in the Society, and the 5% additional salary for staff working in our Island Hostel in Lantau, to take for example. From August 1, 2019, we increased the incentive payment of our small group homes' housefathers by 38% after a thorough review.

As at March 31, 2019, we had a provident fund reserve of around HK\$5.87 million. In the past, for non-snapshot staff under Mandatory Provident Fund (MPF), the Society made additional employer contributions to their MPF by means of voluntary contribution. It could be up to 1.8% more per year, depending on the grade they obtained in their performance appraisal. The maximum amount of employer contributions was not capped at HK\$1,500 as permitted by law, but was put on a pro-rata basis taking staff's actual salary as the basis of calculation. Beginning from 2015, employer contributions in term of voluntary contribution have been greatly increased by means of a one-off additional contribution on top of the statutory 5% contribution at the end of a performance appraisal year. The additional employer contribution is now up to 3% more per year for staff working in the Society for 1 to 9 years, 7% more per year for staff working in the Society for 10 to 14 years, and 12% more per year for staff whose service in the Society is 15 years or more, subject to their work performance. Because of this, the Society has recently been named "Good MPF Employer" at the "Good MPF Employer Award 2018-2019" Presentation Ceremony organized by the Mandatory Provident Fund Schemes Authority. The "Good MPF Employer Award" is an annual programme to recognize employers who are committed to enhancing the retirement benefits of their employees.

Chief Executive Officer's Report



Our Society awarded "Good MPF Employer"

We have been using a grant from the Social Welfare Development Fund Phase 3 to set up a Client Information Management System (CIMS) and a Procurement and Cost Control System (PCCS). Both projects have employed an external consultant to oversee the work and contractors to devise the CIMS and PCCS have also been found. As of date, the CIMS' contractor is half way through his work and the PCCS' contractor marked his kick-off.

With respect to the Major Renovation for Mark Memorial Home, the Lotteries Fund (LF) has given us a grant of HK\$15 million and another HK\$2 million have also been solicited for the purchase of furniture and equipment, which is not supported by LF. An Authorized Person and a Quantity Surveyor have been employed. Tendering for a contractor to carry out the renovation works was completed. We are now waiting for the Architectural Services Department to open the tenders on our behalf. Should no

supplementary grant from LF be required, the Renovation will commence in the near future.

In retrospect, we were very blessed to have many kind-hearted people to help us around throughout the year. There were donors who supported the refurbishment of our 7 small group homes, who paid for the new televisions, mattresses, furniture and equipment. Many of them had not just donated money. They were also volunteers who helped in the actual refurbishment works, such as plastering, painting and clean-up. Together, they worked miracles, as renovation works of the small group homes were all completed during school holidays, such as Christmas and Easter, to minimize disturbance to the homes' operation. Others made generous donations for the Reprovisioning of Island Hostel and Tung Wan Mok Law Shui Wah School as well as the Major Renovation of Mark Memorial Home. We are indeed so grateful to all of them. In them, we see the beauty of mankind.

Last year, 8 placement students from the University of Hong Kong and City University of Hong Kong came to the Society for their social work placement. We have also sponsored staff members to attend over 63 staff development programmes.

To give a better idea of the work of the Society in the past year, we provide a summary review of each of our service units in the following sections.



Education Services

Hong Kong Student Aid Society Primary School

The Hong Kong Student Aid Society Primary School (HKSASPS) is an aided whole-day co-educational mainstream school located in North Tin Shui Wai near the Wetland Park. It has a beautiful campus, which belongs to the millennium model.

In the year under review, our school aimed at developing students' ability and attitude in "Self-Directed Learning". In order to enhance our professionalism and maximize the benefits gained from teaching and learning, we had participated in many teaching programmes organized by the Education Bureau and different universities. Through professional collaborative lesson planning, observation and evaluation, teachers could enhance their teaching effectiveness and cater for students' learning diversity. Our students had won more than 100 awards in Language, Mathematics, Science and Technology.



Our students did experiments in their General Studies lessons

Based on Christian faith, we highly emphasized moral education. Except for weekly religious lessons, our spiritual team organized different activities. Through class-based and group-based activities such as lectures, emotional education, adventure-based activities, mediation training and illustrated stories and so on, we fostered students' sense of belonging, self-esteem and respecting others. In addition, festive activities were organized to let students know the festival culture and receive moral education at the same time.

Under reciprocal positive influence in teaching and learning, we were widely recognized by prestigious organizations in the area of moral education and student support. Teachers responsible for student support, guidance and discipline and course coordination were repeatedly invited by the Education Bureau to share their valuable experience with teachers of other schools.



English activities - cakes making

Our school grasped every opportunity to let students broaden their horizons, keep an eye on the globe and serve the community. Therefore, "Life-wide Learning" was also one of our learning features. In terms of curriculum, we adopted the theme of "respecting others". We also organized inter-disciplinary courses, life-wide activity day, community volunteer visits and camping for our students. Exchanges programmes to Beijing, Hangzhou, Ningbo and Australia were organized for our students. Moreover, through "long distance wisdom classroom", students were able to have visual exchange with primary school students in Taiwan and Mainland China, which enriched their learning experience.

Apart from focusing on academic performance, our students also received golden learning opportunities in the aspect of physical and artistic education. We promoted "One Life, One Art, One Sport". Our school had designated a sports zone during recess time to encourage students to play sports. There were 26 groups of multiple intelligence classes and 22 school teams. Our students had many chances to perform and they joined different competitions.



PTA Annual Dinner

School-Family Partnership facilitated the school to move forward and we organized numerous family activities to build up a mutual and trustful relationship with our parents. We were able to gain their trust and they supported our school.

Looking ahead, our school would continue to promote drama education which helps promote a learning atmosphere and enhance students' learning interest and effectiveness. A pilot scheme

Education Services

on "Bring Your Own Device" will be implemented starting next school year as a part of our e-learning. We shall apply for funding to set up a STEM room and implement the "English Language Learning in Primary School" programme. The Standing Committee on Language and Research has granted \$350,000 to our school to further improve students' listening and spoken English ability. The Mok Yip Sui Hung Fund of our sponsoring body also donates HK\$ 700,000 to renovate our school library for a better environment and facilities for our students.

With the concerted effort of our entire team, we hope that our students can learn more efficiently and effectively and we can get more support and recognition from the community.

Po Tat Nursery

Founded in 2002 and located in Po Tat Estate, Sau Mau Ping, Po Tat Nursery provided wholeday pre-primary education and child care service to 124 children aged from 2-6. Based on Christian faith, the nursery strives to nurture students to be courteous, honest, self-confident, happy with self-initiative to learn and good living habits so that their potentials can be developed to the full. The nursery also provided occasional child care service and extended child care service to support families who need temporary substitute care for their young children. Enrolment of the nursery often reaches full capacity.



K2 students visited the Brighter Smiles

The Nursery had two major goals in the last school year ended August 31, 2019. The first was to foster children's interest in learning and the second was to optimize children's management of their emotion. To achieve the first goal, a teacher training programme had been provided by our social worker to help teachers minimize restrictions in play and allow children to select various toys, invite playmates and design their own ways to

play. Children could fully express their feelings and explore the things around. To achieve the second goal, two story-telling training programmes were provided to our teachers which helped select suitable story books to relieve children's inappropriate emotion.

We succeeded in applying for the "Pilot Scheme on the Promotion of Reading Grant for Kindergartens". A one-off grant of HK\$10,000 was granted to procure 180 story books and to organize a parentchild storytelling workshop. Moreover, parent-child reading activities were held to encourage parents and children to read together.



One day trip for K3 parents and children at Noah's Ark

The main characteristic of teaching in the Nursery was the use of multiple learning models to help kids learn. For example, we used stories, dramas, sensory learning and project-based activities in teaching. Our teachers, apart from arranging regular learning, also organized different outdoor activities such as visiting the supermarket, M.C.BOX and Brighter Smiles for the New Generation, the Hong Kong Heritage Museum, the Environmental Protection Department, the Noah's Ark and the Road Safety Town.

Moreover, we held different festive activities to celebrate festivals such as Easter, Mid-Autumn Festival, Christmas and Lunar New Year. Carolsinging in Christmas was also organized. Volunteers from the Parent-Teacher Association helped organize a one-day trip in Our Hands Farm and another trip in the New Territories.



Parent-child curling activity

Our social worker held various seminars to help parents understand child development and acquire effective child-rearing knowledge and skills. Parentchild Curling Day and table-top games were organized this year. She also conducted groups to our children so that they could learn to have positive thinking and healthy development of their emotion. She invited speech therapists to provide individual and group training to our children so that they could receive suitable and timely assistance in speech development.

Tung Wan Mok Law Shui Wah School

Tung Wan Mok Law Shui Wah School is a school for social development, dedicated to providing special education to children with emotional and behavioral difficulties. There are 72 primary school places, with 63 residential placement and 9 day placement. With a keen demand for our service, the school has been given a new site at 12 Wong Yin Street, Tuen Mun for reprovisioning. There will be a maximum capacity of 16 classes and 192 places, with both primary and secondary students to be served in the near future.



Students and volunteers enjoyed making the icy mooncakes

With generous support from the sponsoring body and donors, we had purchased sufficient tablets and equipment to develop and implement school-based STEM-related activities. Students' inquisitive mind and interest in learning science and technology were then fostered. Lego education and coding were other foci of school-based curriculum development which could enhance development of students' creativity and problem-solving skills. A group named "Dreams Come True" was set up to encourage students to set targets for themselves. Under teachers' guidance, most students could achieve what they pursued.



Students tried to make a raft with his parent

To nurture students' virtue in helping others, cooperating with volunteers from business companies, the University of Science and Technology and other special schools, and a variety of voluntary services were organized. The school also spared no effort on developing students' potential in sports and music. What is more, to prepare for the secondary education with specialized curriculum, we had also been pairing up with working partners who were professional in mindfulness and drama education.

Through offering opportunities to our teaching staff to take up management duties, middle managers and leaders had been built up, which laid a sound foundation for the school's long term development. In collaboration with other organizations in recent years, teachers' horizons had been broadened, which enhanced their professional development and enabled them to meet the ever-changing trend in education.



All the graduates missed their last speech day in Shek Pik

Our school has successfully applied for a grant of HK\$15.05 million from the Hong Kong Jockey Club Charities Trust for further development in sports, arts, creativity and life education in the new school premises in Tuen Mun. The facilities will include a Black Box Theatre, a Dancing Room, a Creative Studio, a Rooftop Soccer Pitch, a Meditation Room, a STEM Lab, a greenhouse, wireless network system, audio-visual equipment and public announcement system. We would strive to develop students' potentials to the fullest.

Education Services

Student's Awards

Our students obtained distinctive results from academic and other open competitions last year. Some of them are highlighted below:

Tung Wan Mok Law Shui Wah School

Competition	Result		
Lantau Island Area Inter-Primary Schools Athletics Competition 2018-2019	Boys A Grade 60M Race: Champion (Break the record); Boys A Grade 200M Race: 1st Runner-up; Boys A Grade 400M Race: 2nd Runner-up; Boys Special Grade 200M Race: 1st Runner-up; Boys Special Grade 400M Race: 2nd Runner-up; Boys A Softball: Champion; Boys A Grade Softball: 2nd Runner-up; Boys A Grade Long Jump: 2nd Runner-up		
Lantau Island Area Inter-Primary Schools	Boys Singles: 2 nd Runner-up		

Competition	Result		
Lantau Island Area Inter-Primary Schools Basketball Competition 2018-2019	2 nd Runner-up		
A.S. Waton Group Hong Kong Hong Kong Student Sports Award	Hong Kong Student Sports Award		
12 th Hong Kong Students Open Speech Competition 2019	Solo Verse Speaking: 2 nd Runner-up		
12 th Hong Kong Students Open Speech Competition 2019	Solo Verse Speaking: Certificate of Merit		

Hong Kong Student Aid Society Primary School

Hong Kong Student A	Aid Society Primary Sch
Competition	Result
Hong Kong Children's Putonghua Recital and Storytelling Competition 2018	Bronze Award
Yuen Long Contest of "Filial Piety" Essays	Certificate of Recognition and Merit
70 th Hong Kong Speech Festival 2018	Champion and 2 nd Runner-up
Go Code Project 2018	Gold Badge , Silver Badge and Bronze Badge
Huaxiabei National Mathematics Olympic Invitation Competition 2018 (Hong Kong District)	Second Prize and Third Prize
Tuen Mun District Third STEM Competition for Roller Coaster Project "Thinking"	Champion
"Little Flight, Big Dream" Competition	Best Design Appearance Merit Award and Flight Contest Merit Award
Yuen Long District Inter-Primary Schools Athletics Competition 2018-2019	Girls C Long Jump: 1st Runner-up, Girls C 100m: 2 nd Runner-up, Girls A Long Jump: 1 st Runner-up, Girls A 100m Race: 4 th Place
Yuen Long District Sports Association 2018 – Jump Rope Competition	Primary School Boys B 30s Double Unders: 1st Runner-up
Yuen Long District Primary Schools Indoor Touch Tournament	Shield Cup: Champion
Hong Kong Speed Challenge 2018	Champion in different items x 1, 1st Runner up in different items x 5, 2nd Runner up in different items x 7,
Hong Kong Districts Primary School Rope Skipping Championships 2019	Champion in different items x 8, 1st Runner-up in different items x 9, 2nd Runner-up in different items x 5, 4th Place in different items x 4, Girls Teams: 1st Runner-up, Boys Teams: 4th Place
47 th Jingwen Huicui	Best 10 Essays
New Territories West Contest of Biliterate and Trilingualism	Gold Badge of The Best Chinese Articles
Huaxiabei National Mathematics Olympic Invitation Competition 2018 (Hong Kong District)	Third Prize
Electric Fan Drives Car Elementary School Environmental Creative Invitational Tournament	Champion
Yuen Long District Science and Technology Training Course and Sea, Land and Air Discovery Competition 2019	Scientific Exploration Tour Third Prize, STEM Robotic Obstacle Avoidance Champion, Overall Merit Award
"New Clothes for the Ocean" T-shirt Design Competition 2018	Outstanding Award
71st Hong Kong School Music Festival	Champion
Joint School Music Competition JSMA 2019	Group Percussion Band: Gold Prize; Group Ensemble (Percussion): 1st Runner-up

O				
	Competition	Result		
	Hong Kong Percussion Competition 2019	Champion		
	4 th Hong Kong Percussion Competition	1st Runner-up		
	World Guard / Indoor Taiwan WGIT 2018	1 st Runner-up		
V	Hong Kong Percussion Competition 2019	Champion		
	Yuen Long District Inter-Primary Schools Basketball Competition	Champion		
	Primary School Chinese Culture Cup Filial Road Slogan Competition	1st Runner-up and Outstanding Award		
	The 14 th Jinyuan District Primary School Mandarin Talent Competition	Bronze Award, Merit Award, Good Prize		
	Canadian English Writing Invitational Contest 2019	Silver Award, Gold Award		
	The Hong Kong Primary School Robot Challenge 2019	Mission A: Champion, Mission C: 2 nd Runner-up, Mission D: 1 st Runner-up and Overall: 1 st Runner-up		
	The 22 nd Primary STEM Project Exhibition	Commended Award		
	The first "Caring for the Weak Community - Hong Kong Innovative Technology Design Competition"	Excellent Performance Award		
Hong Kong and Macau Cup / AIMO		1st Runner-up and 2nd Runner-up		
	Hong Kong Districts Primary School Rope Skipping Championships 2019	Team A: Single Rope: 2 nd Runner up, Overall Result: 4 th Place. Team B: Single Rope: 2 nd Runner-up, Single Rope Pairs: 1 st Runner-up, Double Dutch: 2 nd Runner-up, Long Rope Cross Jump: Champion. Team C: Long Rope Cross Jump: 2 nd Runner-up. Team D: Single Rope: Champion, Single Rope Pairs: 1 st Runner-up, Long Rope Jump: 2 nd Runner-up, Overall Result: 1 st Runner-up, Single Rope Pairs: Champion, Double Dutch: 2 nd Runner-up, Long Rope Cross Jump: 2 nd Runner-up, Team F: Single Rope: 1 st Runner-up, Double Dutch: 1 st Runner-up, Double Dutch: 1 st Runner-up, Long Rope Cross Jump: 1 st Runner-up, Overall Result: 1 st Runner-up, Overall Result: 1 st Runner-up, Overall		
	SuperCup Table Tennis Competition 2019	Boys 2 nd Runner-up		
	The 13 th Yuen Long District Outstanding Primary School Election 2018/19	Recognition Award		
	"Wan Kwan 50, Children in Tin Shui Wai" Award Scheme 2019	Technology Creative Children Award		
	"Excellence Today, Achieve the Future" Youth Leadership Award Scheme	Outstanding Student Award		
	Reading Scheme: Book Report Competition 2018	Thought-Provoking Award		



Holland Hostel

Holland Hostel is a boys' home (without school on site) with a capacity of 97 boys aged from 11 to 21, who have inadequate family care. A student section, a working youth section and a back-up shelter service for young night drifters are offered by the hostel. We provide daily care to our boys and also prepare them for family reunion or independent living. They are encouraged to develop their potentials in various aspects. Individual and family counseling are also provided.

The main objective for this year was "To experience and to explore yourselves" by motivating boys to participate in various activities and to encourage them to try new things and learn new experience. They had been encouraged to enjoy the process of participation, to feel and to understand their strengths and limitations. We expected them to be ready to deal with life challenges or failures. The result of our work had been measured by our workers' observation, boys' participation and their feedback.



"Latte Art" workshop

With accumulated experience in organizing activities with multiple intelligence, we more emphasized three intelligence in respect of naturalist, spatial and spiritual respectively. Our boys were invited to have picnic, hiking, sunset watching, to enjoy the peace of nature and to serve as volunteers for pets. Besides, they participated in arts activities such as fruit art, Pastel Nagomi Art and making preserved flowers etc. They had been given opportunities for reflection on life through visiting heritage buildings and cemeteries.



Darts workshop

With an increasing number of frontline residential workers, and with the support from partnered agencies, activities in the hostel had been enhanced and became more diversified, and further close to career development and life planning. Our daily living skills training was not simply cooking, but there were more self-care items with details such as oral care, shaving, fashion mix, clothes-ironing, methods of organizing or tidying-up. Our boys' life experience had been enriched and their vision broadened through group activities such as latte art, darts shooting, e-sports. They were also informed of the trend in job market.



Children were having BBQ fun

Seven boys accompanied by a residential worker had completed a 7-day and 6-night trip organized by Outward Bound this summer. All the boys who were with rare and even no experience of event activities had to travel to some remote areas in Sai Kung by kayaking and had wild camping. High spirit of teamwork and self-confidence had been built up apparently. After that, they shared these positive experiences in front of their peers.

It showed that they had been more attentive and motivated in joining various activities. Advanced training and formal working groups for specific activities had been planned, particularly, elements of life planning would be strengthened, in order to achieve the goal for coming year "Development of Leisure in Life Planning".

Island Hostel

Island Hostel, located at Shek Pik in Lantau Island, is the first boy's home set up by the Society for children with emotional and behavioral problems who are aged between 7 and 14 and devoid of proper family care. The hostel is now a home for 63 boys in their primary education. With a keen demand for our service, the hostel has been allocated a site in Tuen Mun for reprovisioning. There will be a maximum capacity of 144 boys in the new hostel, with both primary and secondary students to be served in the near future.



Children went hiking together

This year, we were able to complete our year plan with the theme of "Breakthrough" and our boys were encouraged to join different training programmes to strengthen basic life skills, self-confidence, courtesy and communication skills. In order to enhance their self-confidence and adversity intelligence, we continued to use the adventure-based approach to implement a project for personal growth called "The Leap".



Children tried to set up the tent by themselves

Of the 89 boys staying in the hostel this year, around 60% of them had special needs. Other than organizing group and special training programmes to them, we also provided them with arts therapy. Moreover, they were encouraged to widen their exposure and broaden their vision by going into the community. They formed a volunteer team to serve residents living in Tung Chung. The boys' participation would in turn help the public to know more about children with special needs.



Children watched movie with artiste Leung Ka Ki

With regard to the reprovisioning of the hostel to Tuen Mun, we had been working on different areas including purchase of furniture and equipment, house management and hostel management etc. We are going to have 8 dormitories for 144 boys with new and additional facilities such as a rooftop artificial soccer pitch and a black box theatre sponsored by the Hong Kong Jockey Club and also a climbing wall sponsored by the Mok Yip Sui Hung Fund.

Mark Memorial Home

Mark Memorial Home is the only large home in the Society that accommodates both boys and girls, which has a capacity of 64 children, including 48 boys and 16 girls. The target group is children and young persons aged between 6 and under 21 years of age who cannot be adequately cared for by their families. A caring, nurturing and warm home-like environment with a strong Christian tradition is offered to our children.

"Family-oriented and people-oriented" were our service rationales behind the upbringing for our children and we had also two major service objectives. The first was to help children develop their self-esteem, self-respect and self-love. The second was to help them prepare for family reunion or independent living. We also continued to help our children to be grateful and express their gratitude to those who had taken good care of them. We hoped our children could deepen their gratitude and give credit to those who contributed to their personal growth.



Volunteers from Timberland played rummikub with our children

Apart from enhancing our children's study performance, we also emphasized balanced lifestyle and personal growth. Different types of activities such as hiking, ice skating, having fun in the Superpark and indoor rock climbing at Verm City Club were organized for our children. A Prize Presentation cum Volunteer Award Ceremony with the theme of "The present and the past" was also held to strengthen our children's gratefulness and to review the present and the past.

Though we were occupied by the preparatory work for the coming Major Renovation, we organized different musical tutorial classes and activities and applied multi-professional approaches to help our children, including the Satir growth model, play therapy and sex therapy, which were all funded by the Community Chest.



Volunteers from Timberland cleaned the house for us

We got a lot of new resources this year including additional manpower from the Social Welfare Department and financial and tangible support from different parties. Timberland, VF Corporation donated a lot of rather new second-hand furniture, electrical utensils and laptops to us. Staff from Timberland also provided voluntary service to our children including clean up service and a board games' night.

Mr. Chow Hin Yeung, a film producer and director, and his wife Ms. To Chi Long, also a film producer and a screenwriter, accompanied 17 children to visit a bookstore. They not only bought books for each of them but gave them a treat for tea afterwards to let the children share why they choose those books. Moreover, they would like to offer a sponsorship to our children to pursue further study.



Director Mr. Roy Chow Hin Yeung and his wife Ms. Christine To Chi Long taught our children how to choose a good book

A donation of HK\$140,000 was granted by The Hong Kong Racehorse Owners Association Charitable Foundation to support two projects to be launched in the coming months. One is to provide sensory integration assessment to primary students with relevant sensory integration facilities. Another project is to arrange children aged 16 or above and their parents to do the Myers-Briggs Type Indicator Instrument (MBTI) Personality Test. We hope that these assessments and tests will help us get more thorough understanding of our children to provide better care to them especially in response to their special needs, career planning and development.

Small Group Homes

The Society operates seven small group homes and four of them are located in Hau Tak Estate, Tseung Kwan O and another three in Lok Fu Estate with a capacity of 58 including boys and girls aged from 4 to 18. The aim of small group homes is to provide care in a home-like environment for children until they can return to their families or a long-term alternative living arrangement can be arranged.

Children of Hau Tak were encouraged to be good and kind to their peers as well as people around them. "A Little Angel Project" and "Appreciation Action" were organized to create a positive atmosphere and make our homes a place where children could feel support from one another. Older children were encouraged to help younger children such as basic homework guidance, doing household chores and community orientation. We set up a reward scheme with certificates and book vouchers to recognize those children



Children shared his wonderful Summer English Programme in Vancouver

with outstanding performance in our year-end graduation ceremony. Our children also joined volunteer services in the community, including volunteers of Flag Day for different welfare agencies, beach clean-up and cleaning work for the elderly before Lunar New Year.

To facilitate our children's social and emotional development, activities were held regularly including playing football, Taekwondo, paper folding, handicraft and chocolate making class. For children with financial difficulties, they were sponsored by the Society to develop their interests such as playing guitar and drawing.

Our social workers also organized adventure based counselling activities such as camping, kayaking and hiking for children to acquire necessary social skills and problem solving skills. They also collaborated with the Society's clinical psychologist to organize programmes for children with special needs to overcome their learning difficulties. A playful group known as "Read and Draw" was held for children with dyslexia to improve their learning ability.



Renovation of Small Group Home by enthusiastic volunteers

The living rooms of Hau Tak Small Group Homes were refurbished through donation and volunteer service from various groups during Christmas, Easter and summer holidays. Children there were very excited to have new living rooms with a 75-inch television and brand new modern furniture.

In our Lok Fu Small Group Homes, "Goodness" was the theme this year. The children learned to care and show concern to their families and other people. They worked together to decorate

notice-board seasonally and produce hand-make souvenirs and thank-you cards, which were then presented to their parents, teachers and friends. They were also encouraged to join different volunteer services in the community. "Volunteer Space Team" was formed by our children to share their experience as volunteers with other children. They were able to learn to care and love each other.

Arts therapy and different training groups were also offered to our children with Attention Deficit Hyperactivity Disorder (ADHD) or social skills problems to improve social skills and inter-personal relationship. We supported our children to develop their potentials and hobbies through different activities, including swimming, badminton, football, juggling, guitar, painting, ceramics, erhu, cooking, for example.



Children enjoyed the bubble playing

In collaboration with many other organizations such as Principal Chan Free Tutorial World, Mobile Medical Company and volunteers of Tung Fuk Tong, Prince Edward Youth Lion Club, the United Overseas Bank Limited, Fortune Farm and Timberland VF Corporation, additional resources were tapped to organize various activities for our children.

With regard to our children's complicated background and the great demand of children with special needs, we are giving more support and training to our frontline staff and keep up professional training for social workers to render a quality service to our children.

Foster Care

Foster care is a kind of residential child care services which provides out-of-home family care

for children under 18 years of age who cannot be adequately cared for by their families due primarily to various family problems or crises. Children are placed in approved foster homes which are under the supervision of a service operator. Three full-time social workers at the grade of Assistant Social Work Officer are responsible for 35 foster care cases. Two of them are also responsible for supervising the four small group homes in Hau Tak Estate, Tseung Kwan O.



Foster parents and their child enjoyed the Christmas Fun Day at the organic Farm

With regard to casework support, apart from conducting regular home visits and phone contacts to support our foster children and foster parents, social workers also offered counselling and training to children with special needs and other difficulties. The number of children with special needs was on the increase, especially those with Attention Deficit Hyperactivity Disorder (ADHD).



Training and workshop on "Children's Hair & Care"

Foster Parents' Support Groups were organized regularly to provide updated parenting information to foster parents to help them meet ever-changing needs of the children in care. Training and workshop on "Children's Hair & Care" and "Sex Education" were organized to our foster parents so as to take good care of our foster children. They found the training programmes interesting and practical.



Foster parents massaged with each other in a training workshop

Other programme activities were also held such as visit to the Disneyland and celebration for the Chinese New Year. Chak & Associates was very generous to sponsor a Christmas party for our foster children.

The number of available foster parents has been decreasing and the demand for foster families often exceeds the supply. In other words, the number of children waiting for foster care service is more than the number of available foster homes. It is extremely difficult to match children in demand for the service with available foster homes. The inadequate number of foster parents and the increasing number of children with special needs will pose an even greater challenge to foster care service. We participate actively in regular joint meetings of all foster care service providers with the Central Foster Care Unit of the Social Welfare Department to enable information sharing, collaboration and to find a way out.

Family Energy

Family Energy, a 100% self-financing initiative of the Society, continues to provide timely advice and early intervention to needy families in Tin Shui Wai and other districts through its school network and "edu-care" system. The Project is composed of three portions, firstly, a stationing social worker service in child care centres cum kindergartens and primary schools; secondly, a family education and support service, usually worked with parents and families in child care centres cum kindergartens and primary schools; and thirdly, a family resource centre where parenting skills and family enhancement programmes were organized. Funding for these services mainly come from the proceeds of flag days and other fundraising programmes.



Children learnt the emotional spectrum through mask making

In the year under review, Family Energy served seven kindergartens and nurseries and one primary school with a total of 1,527 pupils living in Yuen Long and Kwun Tong. In all our school-based social work service, we handled a total of 387 cases. We also held 181 children programme activities, 28 parent programmes, 12 parent-child and family programmes and 7 teacher training workshops. The total number of participants was 2,582 and the total attendance was 18,176.



Children played fun games in the Board Games Carnival

This year we held a "Parent-child Board Games Carnival" under the auspices of Baxter Healthcare Ltd. in Tin Shui Wai. Parents and children found it exciting and interesting. Parent-child relationship was strengthened through the games because the families had to set and achieve their goals together. They were encouraged to show their appreciation and encouragement by using positive expression to affirm family contributions so as to promote harmonious family communication. It attracted a total of 5 kindergartens, 100 families and 400 participants.



Parents learnt storytelling skills together

Members of our Family Resource Centre reached 4,845 this year. We served over 6,000 people this year and more than 95% of our service users were satisfied with our service and agreed that their expectations could be met and they had positive changes after receiving our service.

Last but not the least, our joint application with The Evangelical Lutheran Church Social Service-Hong Kong to the Social Welfare Department for a half social work team of the Pilot Scheme on Social Work Service for Pre-Primary Institutions (Phase 2) was successful. The name of our project is 'Hand-in-Hand together - Kindergarten Social Work Service Team'. The service was commenced on August 1, 2019.

Kwan Kin Shing, Peter Chief Executive Officer

* Presented in the 61st Annual General Meeting on December 3, 2019



229188

義務司庫報告 Honorary Treasurer's Report

義務司庫報告

二零一八至二零一九財政年度中,本會之總 支出達一億三千六百三十五萬七千六百零八 元,合計各方面的收入共一億六千三百一十萬 五千三百八十六元,故出現二千六百七十四萬 七千七百七十八元之盈餘。

今年,社會福利署及其他資助對本會兒童 住宿照顧服務之總額達六千三百八十八萬 九千三百七十元,而這方面的總支出為 六千二百五十四萬四千六百二十六元。至於本 年於「整筆撥款制度」下之盈餘為一百三十四 萬四千七百四十四元。

實達幼兒園之總收入及支出分別為七百八十六 萬八千一百八十六元及七百四十六萬 五千四百七十八元。故出現四十萬二千七百零 八元之盈餘。 東灣莫羅瑞華學校及香港學生輔助會小學獲 教育局及其他資助合共撥款六千二百七十六 萬三千六百四十二元。而本年度開支共 五千九百四十萬九千七百三十五元,故出現 三百三十五萬三千九百零七元之盈餘。

香港公益金二零一八至二零一九財政年度撥款 一百一十八萬二千三百元予本會。

本人藉此機會向各捐助者及義工致以謝枕,多謝他們過去一年對本會的支持,尤其在年內曾給予支援的友好機構和朋友。我們亦特別向社會福利署、教育局、公益金、政府獎券基金、香港賽馬會慈善信託基金、銘德律師事務所、萬瑞庭慈善信託基金、Bodwell College、德瑞國際學校、翟氏律師行、已故莫秀琼女士、莫葉瑞衡基金、Timberland, VF Hong Kong Limited、石鏡泉先生致謝。

林**亢威** 義務司庫

* 於二零一九年十二月三日第六十一屆周年大會上宣讀

Honorary Treasurer's Report

In the financial year 2018/2019, the total expenses of our Society reached \$136,357,608. Total income from all sources amounted to \$163,105,386. There was a surplus of \$26,747,778.

For the year under review, Government subvention from the Social Welfare Department and other income amounted to \$63,889,370 for all our residential child care services. The total expenditure during the year was \$62,544,626. A surplus of \$1,344,744 was recorded in our Lump Sum Grant.

For our Po Tat Nursery, total income and expenditure were \$7,868,186 and \$7,465,478 respectively. There was a surplus of \$402,708.

Total grants received from the Education Bureau and other income for our education services at Tung Wan Mok Law Shui Wah School and Hong Kong Student Aid Society Primary School were \$62,763,642. Our total educational expenditures amounted to \$59,409,735, leaving a surplus of \$3,353,907.

The Community Chest of Hong Kong, in the financial year 2018/2019, allocated a sum of \$1,182,300 to the Society.

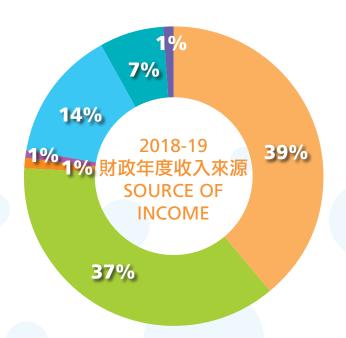
Last but not the least, I would like to express our heartfelt thanks to a lot of donors, well-wishers and volunteers, who gave us unfailing support during the past year. In particular, I would like to express our sincere gratitude to the Social Welfare Department, the Education Bureau, the Community Chest, the Lotteries Fund, the Hong Kong Jockey Club Charities Trust, Minter Ellison Lawyers, the Van Zuiden Charity Trust, Bodwell College, German Swiss International School, Chak & Associates, the late Madam Mok Sau King, the Mok Yip Sui Hung Fund, Timberland, VF Hong Kong Limited and Mr. Arthur Shek.

Mr. Lam Hong Wai Weymond Honorary Treasurer

* Presented in the 61st Annual General Meeting on December 3, 2019

▼財務報告 Annual Accounts

財政摘要 Financial Highlights



- 社會福利署
 Social Welfare Department
- 教育局 Education Bureau
- 香港公益金 The Community Chest of Hong Kong
- 獎券基金 Lotteries Fund
- 籌款及捐款 Fundraising and donations
- 收費 Fee income
- 其他 Others

總收入 Total Income HK\$163.1M

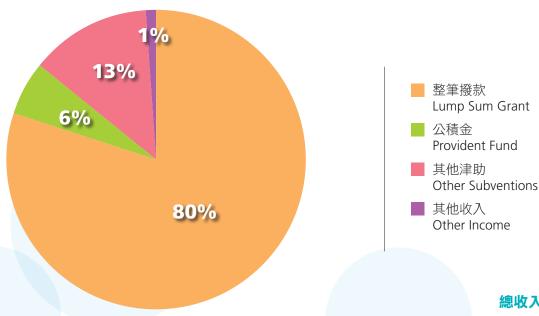


- 兒童及青少年住宿照顧服務 Children and Youth Residential Child Care Services
- 小學服務
 Primary School Services
- 幼兒園服務
 Nursery Service
- ★ 社區服務 Community Service
- 總會 Headquarter

總支出 Total Expenses HK\$136.4M

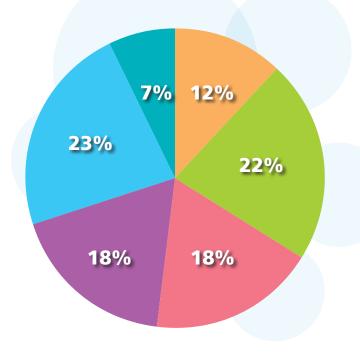
財政摘要 (受資助社會服務) Financial Highlights (Subvented Social Welfare Services)

2018-19 財政年度收入來源 SOURCE OF INCOME



總收入 Total Income HK\$63.9M

2018-19 財政年度支出 EXPENDITURE



- 總辦事處 Head Office
- 荷蘭宿舍 Holland Hostel
- 石壁宿舍 Island Hostel
- 馬可紀念之家 Mark Memorial Home
- 兒童之家 Small Group Homes
- 寄養服務 Foster Care Service

總支出 Total Expenses HK\$62.5M

財務報告 Annual Accounts

香港學生輔助會有限公司財務狀況表 HKSAS Statement of Financial Position 截至 2019 年 3 月 31 日 As at 31st March 2019

截至3月31日
As at 31st March

(以港元為單位) (In HK\$)		2019	2018
非流動資產	Non-current assets		
物業、機器及設備	Property, plant and equipment	19,528	27,444
持有至到期投資	Investments held-to-maturity	6,301,999	18,401,884
小學資產	Primary school assets	16,930,139	13,899,739
其他投資	Other investments	2,486,198	3,251,072
		25,737,864	35,580,139
流動資產	Current assets		
其他應收款、押金及預付款項	Other receivables, deposits and prepayments	1,018,145	1,349,212
現金及銀行結存	Cash and bank balances	59,754,677	23,040,306
		60,772,822	24,389,518
流動負債	Current liabilities		
其他應付款	Other payables and accruals	(3,733,393)	(2,611,401)
淨流動資產	Net current assets	57,039,429	21,778,117
			······································
非流動負債	Non-current liabilities		
遞延收入	Deferred income	(2,719,303)	(2,077,026)
		•••••••••••••••••••••••••••••••••••••••	•••••••••••••••••••••••••••••••••••••••
淨資產	Net assets	80,057,990	55,281,230
一般儲備	General Fund	(5,205,529)	(5,531,747)
小學儲備	Primary School Fund	16,930,139	13,899,739
指定用途儲備	Designated Funds	41,029,883	20,003,227
社會福利署津助儲備	Social Welfare Subvention Reserves	27,303,497	26,910,011
		80,057,990	55,281,230

黃熾森教授林亢威先生

Prof. Wong Chi Sum Mr. Lam Hong Wai Weymond

執行委員會主席 義務司庫

Executive Committee Chairman Honorary Treasurer

2018-2019 周年財務報告 2018-2019 Annual Financial Report http://www.hksas.org.hk/file/annualreport/AFR_2019.pdf



香港學生輔助會有限公司收益及儲備金表 HKSAS Statement of Income and Accumulated Funds 截至 2019 年 3 月 31 日止年度

For the year ended 31st March 2019

2010	2010
For the year end	ed 31st March
徴至3月3Ⅰ	日止牛皮

		For the year ende	ed 31st March
(以港元為單位)	(In HK\$)	2019	2018
-			
收入	INCOME		
捐款	Contribution and donations	25,253,795	5,624,839
股息收入	Dividends income	188,378	103,345
匯兑收益	Exchange gain	10	4,576
政府津助	Government subventions	63,675,685	58,073,833
利息收入	Interest income	869,003	531,073
獎券基金補貼	Lotteries fund subsidies	1,731,042	1,956,460
其他收入	Other receipts	4,922,371	2,816,439
活動收費	Programme income	6,666,567	4,015,296
重估收益	Revaluation gain	-	299,380
學校政府補助	School government grants received	59,676,030	54,261,334
教材收費	Teaching materials	123,755	300,927
職青住宿收入	Working Youth income	(1,250)	38,583
		163,105,386	128,026,085
支出	EXPENDITURE		
難 銷費用	Amortisation	39,885	48,060
核數師酬金	Audit fee	67,000	66,300
折舊	Depreciation	16,789	25,116
膳食	Food	4,846,375	4,611,281
津貼獎勵	Incentive allowance	3,991,554	3,189,775
處置固定資產虧損	Loss on disposal of property, plant and equipment	527	5,153
獎券基金項目	Lotteries fund utilised	906,218	1,448,967
小型購置	Minor assets	941,190	1,272,281
其他費用	Others	12,241,760	9,732,975
薪酬	Personal emoluments	101,240,496	91,751,482
活動費用	Programme expenses	6,761,173	4,653,112
租金及差餉	Rents and rates	2,552,524	2,577,872
維修和保養	Repairs and maintenance	433,665	332,028
重估收益	Revaluation loss	29,838	-
學校費用	Schooling	457,830	635,533
公共事業費用	Utilities	1,830,784	2,018,746
職青住宿費用	Working Youth expenses	-	9,616
		136,357,608	122,378,297
年度盈餘	SURPLUS FOR THE YEAR	26,747,778	5,647,788
調整	ADJUSTMENTS	(77,598)	55,910
由應付款轉出	TRANSFER TO ACCOUNTS PAYABLE	(968,083)	(295,485)
固定資產補助	FIXED ASSET GRANTS UTILISED	(323,507)	(2,187,079)
遞延收入轉出	TRANSFER TO DEFERRED INCOME	(642,486)	(1,144,892)
員工的未歸屬累算權益退款	Employee's Unvested Benefits Refund	40,656	137,127
淨年度(虧損)/盈餘	NET (DEFICIT)/SURPLUS FOR THE YEAR	24,776,760	2,213,369
上年度餘額結轉	BALANCE BROUGHT FORWARD	55,281,230	53,067,861
結轉餘額至下年度	BALANCE CARRIED FORWARD	80,057,990	55,281,230

■特別項目 / 報告 Special Report

商界展關懷 Caring Company

為表揚合作伙伴對兒童及青少年作的貢獻,本會共提名 3 位伙伴並成功獲得香港社會服務聯會 2018 至 19 年度「商界展關懷」標誌,肯定了她們的企業及公民責任。

本會感謝百特醫療用品有限公司、美邦醫學體檢中心有限公司及 MinterEllison 一直對我們的支持。

To recognize the dedication of our partners, the Society successfully nominated three companies for the Hong Kong Council of Social Service 2018-19 Caring Company Logo.

Special thanks to Baxter Healthcare Ltd, Mobile Medical & Health Check Centre Ltd and MinterEllison for the continuous support to us.

与特醫療用品有限公司歷年來贊助 「家庭能量」舉辦不同的親子活動,出錢又出力。

Baxter Healthcare Limited has all along sponsored the family events, which were organized by our Family Energy.



全有。德律師事務所莫瑋坤律師擔任本會的法津顧問,在機構管治、東灣莫羅瑞華學校重置及香港學生輔助會服務大樓重置上提供了不少專業意見。本會兩位宿生在復活節期間亦曾到律師事務所,參與了一連兩天的工作影子計劃。

s. Barbara Mok from Minter Ellison is the Honorary Legal Advisor of the Society, she and her firm helped us a lot, especially in corporate governance, reprovisioning of Tung Wan Mok Law Shui Wah School and Island Hostel as well as HKSAS Service Building Reprovisioning. Two students joined their Job Shadowing Programme during the Easter holidays.

美邦醫學體檢中心有限公司去年 年度贊助了樂富兒童之家的 聖誕慶祝活動。

Mobile Medical & Health Check Centre Ltd sponsored the Christmas activities of Lok Fu Small Group Homes.



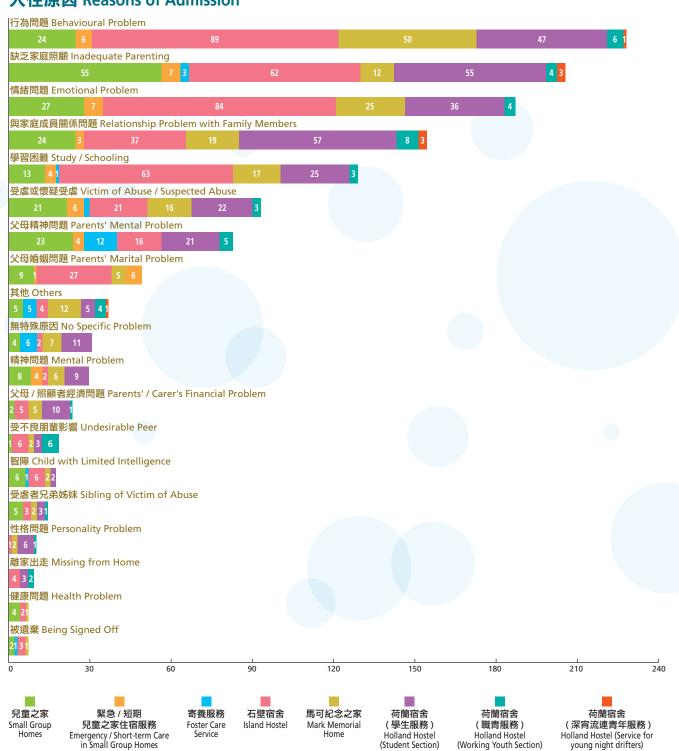


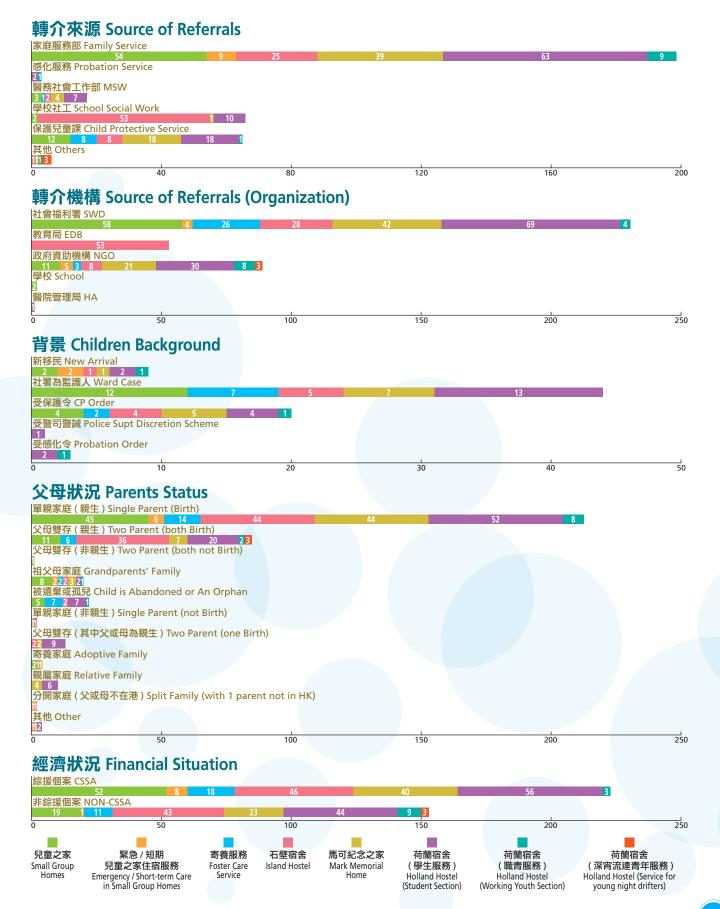
▼社會服務使用者統計 Statistics on Social Service Users

本會於 2018 年 9 月 1 日至 2019 年 8 月 31 日期間,共為 376 名兒童及青少年提供住宿服務。以下統計顯示服務使用者一般資料及其家庭背景。

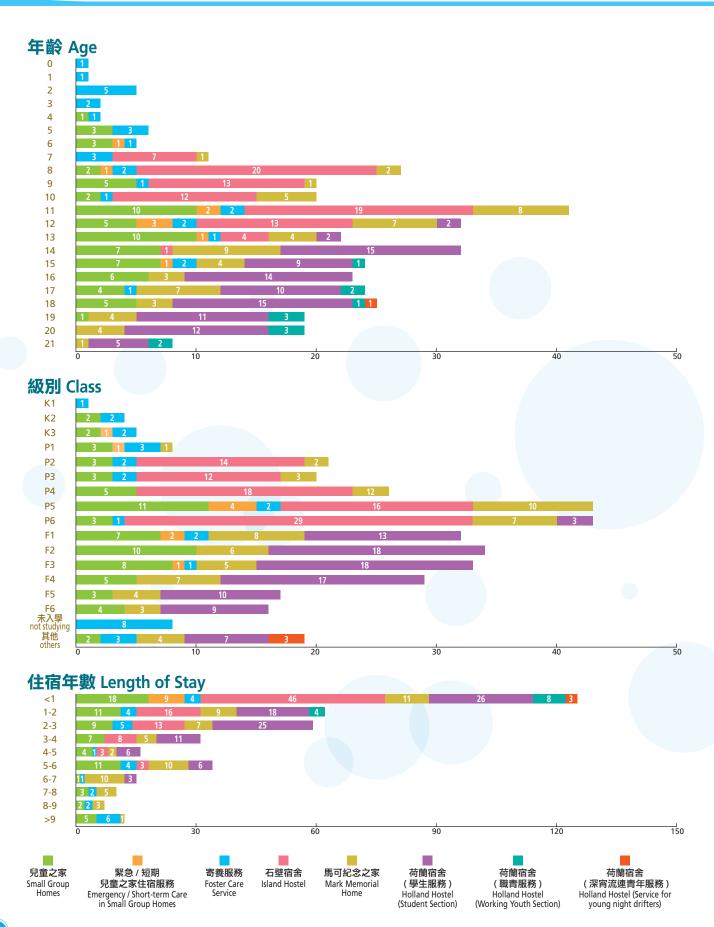
During the period from September 1, 2018 till August 31, 2019, our residential care service served a total of 376 children and youth. The following statistics show the general information and family background of the service users.

入住原因 Reasons of Admission





社會服務使用者統計 Statistics on Social Service Users



服務成效統計 Outcome Measurement

在過去一年,本會透過問卷調查方式向宿生本人、家長/監護人、轉介社工、宿舍社工及學校老師了解宿生在年內的改變。結果分析如下:

In the past year, by using questionnaires, we collected opinions from parents/guardians, children in care, referring workers, caseworkers and teachers of children on our service outcome. The statistical analysis are as follows:

全會住宿服務 All Residential Service Units

共收問卷 1565 份 Total no. of guestionnaires analysed: 1565

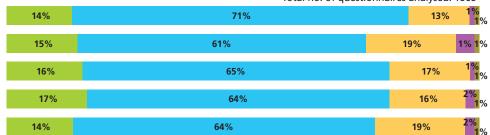
共收問卷 448 份

共收問卷 337 份

共收問卷 310 份

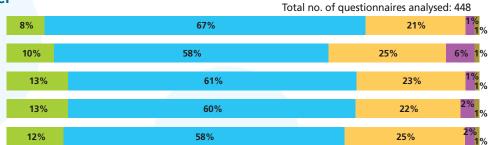


- 2. 學業表現 Academic Performance
- 3. 與人相處 Interpersonal Relationship
- 4. 情緒表達 Emotional Development
- 5. 性格發展 Personality Development

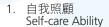


荷蘭宿舍 Holland Hostel

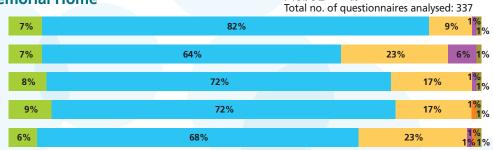
- 1. 自我照顧 Self-care Ability
- 2. 學業表現 Academic Performance
- 3. 與人相處 Interpersonal Relationship
- 4. 情緒表達 Emotional Development
- 5. 性格發展 Personality Development



馬可紀念之家 Mark Memorial Home



- 2. 學業表現 Academic Performance
- 3. 與人相處 Interpersonal Relationship
- 4. 情緒表達 Emotional Development
- 5. 性格發展 Personality Development



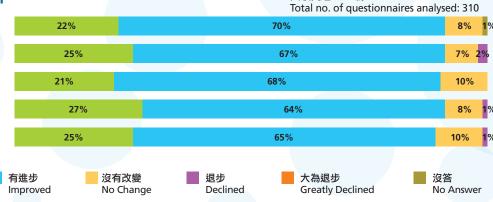
石壁宿舍 Island Hostel



- Academic Performance
- 3. 與人相處 Interpersonal Relationship
- 4. 情緒表達 Emotional Development
- 5. 性格發展 Personality Development

Greatly Improved

很大進步



服務成效統計 **Outcome Measurement**

厚德兒童之家 (第一組) Hau Tak Small Group Homes (set one)

自我照顧 Self-care Ability

Total no. of questionnaires analysed: 95



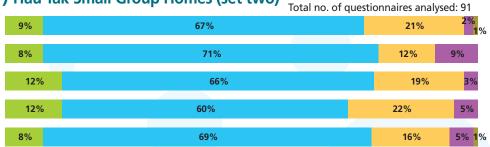
- 學業表現 2. Academic Performance
- 3. 與人相處 Interpersonal Relationship
- 情緒表達 **Emotional Development**
- 性格發展 Personality Development



厚德兒童之家 (第二組) Hau Tak Small Group Homes (set two) 共收問卷 91 份

自我照顧 Self-care Ability

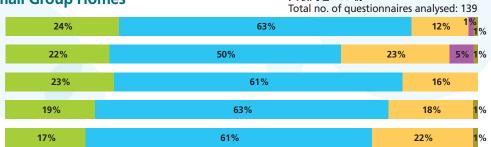
- 學業表現 2. Academic Performance
- 與人相處 Interpersonal Relationship
- 情緒表達 **Emotional Development**
- 性格發展 Personality Development



樂富兒童之家 Lok Fu Small Group Homes

自我照顧 Self-care Ability

- 學業表現 2. Academic Performance
- 與人相處 3. Interpersonal Relationship
- 情緒表達 **Emotional Development**
- 性格發展 Personality Development



共收問卷 139 份

寄養服務 Foster Care

- 自我照顧 Self-care Ability
- 學業表現 Academic Performance
- 與人相處 Interpersonal Relationship
- 情緒表達 **Emotional Development**
- 性格發展 Personality Development







沒有改變 No Change







鳴謝 Acknowledgement

本會於 2018 年 9 月 1 日至 2019 年 8 月 31 日期間,蒙社會福利署及教育局資助,並獲下列本港及海外人士 / 機構捐助、捐贈和支持。本會同寅深表謝意。

The Society wishes to express grateful thanks to the Social Welfare Department and the Education Bureau, and the following individuals and organizations, both local and overseas, for their funding, donations and supports during the period from September 1, 2018 to August 31, 2019.



捐款 Cash Donation

/ 上環恩典堂	文笑鳳	 吳英	林剛名/紀妮妙	張俊其
小蜜蜂慈善基金	文偉良	吳淑玲	林偉堅	張虹
王祖寶基金會有限公司	文淑敏	吳紹龍	林康瑞	張浩明
何東慈善基金	文鳳珍	吳凱韻	林凱倫	張偉棟
李石雷歐宗親會	文鳳嬌	吳羨華	林富華	張婷婷
美邦醫學體檢中心有限公司	文德安	吳聲雄	林鼎坤	張嵐
香港浸信教會	文麗	吳鴻娣	林鴻哲	張智生
香港學界體育聯會	方日偉	呂沛珊	林寶茹	張貴明
香港賽馬會全方位學習基金	方偉雄	李代奎	邱倩芬	張靜嫺
香港賽馬會慈善信託基金	王文輝	李永平	邱競青	張聯康
海洋公園	王美玲	李秀文	姚志雄	張繼文
基督教宣道會真道堂	王美瑤	李秀蘭	姚偉	曹月芝
基督教宣道會黃埔堂	王海宜	李秉衡	姚煒	梁佩瑤
麥成記工程有限公司	王媛媛	李家曦	胡芷君	梁其晶
Baxter Healthcare Ltd	王鈿	李偉金	胡情文	梁昆玉
Chak & Associates	甘洪群	李國華	胡淑敏	梁金滿
Good Talent Limited	田志龍	李堅文	幸亞蘭	梁重光
Hanberg Limited	石鏡泉	李尉翎	韋建新	梁彬
Hong Kong Commercial	伍蓮蒂	李梓敬	倪武雁	梁深濤
Broadcasting Co Ltd	刑琼燕	李淑兒	倫秀英	梁福洪
Let's Go	成華春	李棠翹	唐家慶	梁慧婉
Matterios Limited	朱亮光	李雯珊	唐鳳群	畢駿
ME (HK) Corporate Services Limited	朱詠賢	李達雄	唐艷華	盛云祥
Pioneer Dynamic Limited	朱麗虹	李嘉碧	夏輝	章貴勝
Shun Shing Contractors Limited	江偉明	李嘉穎	孫亦廷	符愛玉
Super Clever Ltd	江華	李鳳彩	孫海霞	莊淑麗
The Community Chest	何永昌	李慧芳	徐紅英	許丹丹
The German Swiss International	何佑松	李慧敏	徐曉鳳	許丹維
School Association Ltd	何金鏈	李鋭明	柴鍵	許秀珍
The Shamdasani Foundation	何浚泓	杜六有	桑麗芳	許峰
The Van Zuiden Charity Trust	何翠雲	沈石	馬小梅	許豐
Universal (Asia) Credit Limited	何慧筠	肖忠	馬錦鳳	郭籣香
VF Asia Limited	何麗梅	谷春艷	高小姐	陳于海
VF Hong Kong Limited	余凌雲	卓澤智	區惠芳	陳小桂
Wong Tsu Pao Foundation Limited	余鳳珊	周芯羽	崔影儀	陳文俊
于剛	余錦國	周娟	張可欣	陳仕蘭
尹秀嫻	吳仁俊	周耀軍	張玉蘭	陳加財
文允忠	吳江華	林冬霞	張有	陳永光
文笑英	吳佩珊	林志斌	張宏強	陳玉生

鳴謝 Acknowledgement



nation

)	捐款	Cash	Dor
	陳妙莎		
	陳志斌	:	
	陳秀嬌		
	陳東強		
	陳芷晴		
	陳柳賢		
	陳派華		
	陳科亮		
	陳美玉		
	陳美蘭		
	陳重富		
	陳倩瑩		
	陳家強		
	陳海明		
	陳偉光		
	陳偉強		
	陳彩英		
	陳彩晶		
	陳梁佩 陳淑貞		
	陳淑清		
	陳凱琪		
	陳喜青		
	陳富祥		
	陳惠玲		
	陳惠清		
	陳惠琼		
	陳貴英		
	陳雅琪		
	陳新華		
	陳會娟		
	陳楚娟		
	陳楚雲		
	陳鳳笑		
	陳廣鍚		
	陳德新		
	陳德榮		
	陳慧美		
	陳慧娟		
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	陳燕安		
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陳轉娣 陳耀光 陸慧敏 麥小梅 麥文輝 麥水亮 麥玉蘭 麥金成 麥春萍 麥柏興 麥桂宜 麥海球 麥偉明 麥偉華 麥國安 麥造珍 麥照威 麥照榮 麥鳳和 麥燕芬 麥麗紅 勞健明 彭章桂 彭新宏 彭燕 曾永樂 曾光華 曾妙娟 曾育如 曾余旺 曾海文 曾琼芳 曾順珍 曾敬肖 曾德偉 曾穎詩 曾穩強 曾麗珠 湯德旺 程雨欣 程劍君 雲燕開 馮丹媚

馮治國

馮建梅

馮美珍

馮笑媚 馮國聯 馮祥添 黄永基 黃永堅 黃永強 黃玉瑩 黃麗真 黃佩珊 黃佩榮 黃武曉 黃金寶 黃秋源 黄英華 黃偉業 黄淑明 黃智強 黃華新 黃順治 黃鳳儀 黃燕來 黃靜 黃麗芬 黃麗芳 黃麗娟 黃耀堅 楊大禮 楊文鍔 楊明珠 楊雄 楊麗敏 馮樂兒 溫慧敏 葉佩明 葉炎芳 葉桂英 葉海潮 葉淑燕 葉樹成 詹錫鴻 資旭 雷先生 雷俊昌 雷慧玲 廖琳 廖燕廷

甄潔媛 翟文禮 趙創堅 劉玉財 劉志旭 劉志雄 劉其英 劉迎革 劉海波 劉珮如 劉素英 劉偉玲 劉國標 劉景燕 劉貴香 劉福水 劉遠祥 劉麗貞 劉艷玲 歐超雄 歐陽偉文 歐陽璋 歐錦泉 歐麗清 潘少鳳 潘自卿 潘倩君 潘浩猷 潘貴聰 潘壽德 潘燕金 蔡文蕙 蔡玉芹 蔡妙清 蔡昊龍 蔡建強 蔡詠嫻 蔡貴勤 蔡澤球 蔡燕平 鄧文芳 鄧桂蘭 鄧海群 鄧健靈

廖燕顏

甄偉賢

鄧彩艷 鄧淑怡 鄧瑞梅 鄧翠玉 鄭亞英 鄭基盛 鄭雪龍 鄭達東 鄭燦輝 鄭鎮榮 黎永開 黎雅文 黎嘉俊 盧永發 盧韋恩 盧海英 盧梅芳 盧賽娥 蕭秀香 蕭春云 蕭錦興 賴向群 賴君豪 賴炳華 賴海霞 霍健剛 鮑陳廣瑞 戴未華 戴錦明 薛津岐 謝海英 鍾小蘭 鍾媛梵 鍾愛浜 簡佩霞 鄺恩寶 羅萍 羅銓友 譚志剛 譚健榮 譚國強 關少萍 關美玲 龐雪珊 嚴芝杰

蘇淑賢



捐款 Cash Donation

蘇潛智 蘇鎧淇 顧家寶 龔海艷 龔惠群 Au Kin Wai Au Siu Lun Jessie AuYoung **BOYZ** Chan Chin Pik Chan Hin Keung Henry Chan Ka Lai Gary Chan Ka Po Chan Oi Yee Amy Chan Po Ling Chan So Shan Chan Wai Kee Vickie Chan Wai Kwong Michael Chan Wan Ping Chan Wing Chi Chan Yan Shing Chau Ching Man Elinda Cheng Ms Cheng Cheng Ka Lai Cheng Pui Pui Cheong Lai Sheung Sandy Joey Cheung

Cheong Lai Sheung Sand Joey Cheung Karen Cheung Cheung Chi Tak Joanne Cheung Ka Wai Stella Cheung Po Yee Bowie Cheung Sau Man Cheung Suk Ha Miss Chiu Choi Chi Kong

Choi Po Lung
Choi Ting Hei
Choi Yuk Kwan Ronald
Chong Mei Yung
Chow Pui Ching Phyllis
Choy Ching Man
Chu Wing Yin
Chui Man Lai
Fung Chung Tim

Choi Pik Lin

Fung Ying Ying Fung Yu Wai David Bonnie Ho

Jennifer Ho Ho Chuen Foon Lisa Ho Chuen Hei

Ho Pui Shan Ho Yin Leon Howard Hung Cheuk Ting Hung Hing To

Kong Kim May Koon Ku Wai Man Elffee Kung Men Hong Daniel

Kwan Kin Shing Kwan Man Chung Kwok Choi Yuen Kwok Lai Yuk Ching Kwong Kit Ying Judy

Kwong Sau Chee Carolina Kwong Wai Kit Tony

Jacky Lai Lai Fung Tin Jenny Lam Vincent Lam

Lam Hong Wai Weymond

Lam Oi Ling Kimmy Lam Pui Fong Lam Tat Him Lam Yin Sang Adam Lau

Lau Chow Wing Man Lau Kam Hung Lau Pui Pui Joanna

Lau Shun Fong Loltia Lau Sing Ki Kenric Lau Suk Han

Lau Wai Hung Lau Wai Shun Vincent

Law Yu Kwan Albert Eric Lee Lee Hung Tak Lee Kit Yu Patricia Lee May Kin Lee Suk Yee Celia

Lee Yau Wai Simon

Lee Yuk Ting Kathy Leung Leung Chung Ming

Leung Fung Yee Fonnie
Leung Ka Hang Thomas

Leung Ka Hing Leung Ka Ki Leung Kiu Sum

Leung Pak Ki Leung Shuk Kuen Leung Siu Man

Leung Wai Ling

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Ling Ho Tak Raymond Allen Benjamin Liu

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Lo Tsz Ki
Lo Wai Shing
Adrienne Lui
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由於篇幅所限[,]恕未能盡錄所有善長芳名。本會亦謹此向協助推行服務及義工衷心致意。並感謝各媒體推廣本會服務。 Owing to limited space, we regret for not being able to include the names of all individual donors and supporters. The Society would also like to most warmly thank all the volunteers and supporters during the year, and to express our gratitude to all media for promotion of our services.



管理層職員名錄 Management Staff List

迄至 2019 年 9 月 1 日 As at September 1, 2019

行政總裁

關健城先生

助理行政總裁(服務)

馮美珍女士

助理行政總裁(財務及行政)

甄冰玲女士

荷蘭宿舍院長

符頌茵女士

馬可紀念之家院長

麥錦音小姐

石壁宿舍院長

陳耀麟先生

東灣莫羅瑞華學校校長

卓德根先生

東灣莫羅瑞華學校副校長

秦卓誠先生

香港學生輔助會小學校長

張靜嫺小姐

香港學生輔助會小學副校長

李嘉濤先生

寶達幼兒園校長

葉淑燕女士

服務督導

陳詩敏女士

郭加欣女士

家庭能量計劃主任

朱韻知女士

臨床心理學家

張珮怡女士

言語治療師

林佩玉女士

會計經理

謝巧美女士

人力資源及行政經理

李秀琼女士

Chief Executive Officer

Mr. Kwan Kin Shing, Peter

Assistant Chief Executive Officer (Service)

Ms. Fung Mei Chun, Pax

Assistant Chief Executive Officer (Finance and Administration)

Ms. Yun Pin Lin, Hermie

Superintendent of Holland Hostel

Ms. Fu Chung Yan, Yvonne

Superintendent of Mark Memorial Home

Miss Mak Kam Yam, Eugenie

Superintendent of Island Hostel

Mr. Chan Yiu Lun, Alan

Principal of Tung Wan Mok Law Shui Wah School

Mr. Cheuk Tak Kan, Paul

Vice-Principal of Tung Wan Mok Law Shui Wah School

Mr. Chun Cheuk Shing

Principal of Hong Kong Student Aid Society Primary School

Miss Cheung Ching Han

Vice-Principal of Hong Kong Student Aid Society Primary School

Mr. Li Ka To

Principal of Po Tat Nursery

Ms. Yip Shuk Yin, Carrie

Service Supervisor

Ms. Chan Sze Mun, Grace

Ms. Kwok Ka Yan, Jamie

Team Leader of Family Energy

Ms. Chu Wan Chi, Erica

Clinical Psychologist

Ms. Cheung Pui Yee, Polly

Speech Therapist

Ms. Lam Pui Yuk

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總辦事處

Head Office

香港九龍觀塘道485號

485 Kwun Tong Road, Kwun Tong, Kowloon, Hong Kong

電話 Telephone: 2341 6249 傳真 Fax: 2344 7411 電郵 Email: info@hksas.org.hk

荷蘭宿舍

Holland Hostel

香港九龍觀塘道485號

485 Kwun Tong Road, Kwun Tong, Kowloon, Hong Kong

電話 Telephone: 2341 0818 傳真 Fax: 2790 5344

電郵 Email: info-hh@hksas.org.hk

馬可紀念之家

Mark Memorial Home

新界將軍澳景林邨景桃樓2樓

2/F, King Tao House, King Lam Estate, Tseung Kwan O, N.T.

電話 Telephone:2702 6737 傳真 Fax:2702 7420

電郵 Email: info-mmh@hksas.org.hk

厚德兒童之家(第一組)

Hau Tak Small Group Homes (set one)

欣樂兒童之家、欣怡兒童之家

Yan Lok Small Group Home, Yan Yee Small Group Home

新界將軍澳景林邨景桃樓2樓

2/F, King Tao House, King Lam Estate, Tseung Kwan O, N.T.

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電郵 Email: as1-htsgh@hksas.org.hk

厚德兒童之家(第二組)

Hau Tak Small Group Homes (set two)

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樂富兒童之家

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欣信兒童之家、欣望兒童之家、欣愛兒童之家

Yan Shun Small Group Home, Yan Mong Small Group Home,

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香港九龍觀塘道485號

485 Kwun Tong Road, Kwun Tong, Kowloon, Hong Kong

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寄養服務

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電郵 Email: fostercare@hksas.org.hk

石壁宿舍

Island Hostel

屯門旺賢街12號

12 Wong Yin Street, Tuen Mun 電話 Telephone:2980 2241 傳真 Fax:2980 2622

電郵 Email: info-ih@hksas.org.hk

東灣莫羅瑞華學校

Tung Wan Mok Law Shui Wah School

屯門旺賢街12號

12 Wong Yin Street, Tuen Mun 電話 Telephone: 2980 2383 傳真 Fax: 2980 3241

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香港學生輔助會小學

Hong Kong Student Aid Society Primary School

新界天水圍天業路2號

2 Tin Yip Road, Tin Shui Wai, N.T. 電話 Telephone:2342 0555 傳真 Fax:3401 4724

電郵 Email: info@hksasps.edu.hk

寶達幼兒園

Po Tat Nursery

九龍秀茂坪寶達邨達欣樓地下

G/F, Tat Yan House, Po Tat Estate, Sau Mau Ping, Kowloon

電話 Telephone:2997 4601 傳真 Fax:2997 4609

電郵 Email: po-tat@hksas.org.hk

家庭能量

Family Energy

新界天水圍天業路2號香港學生輔助會小學地下G03室

Room G03, G/F, Hong Kong Student Aid Society Primary School,

2 Tin Yip Road, Tin Shui Wai, N.T. 電話 Telephone:2448 1121 傳真 Fax:2448 2261

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