

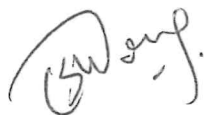
ANNUAL FINANCIAL REPORT

NGO : THE HONG KONG STUDENT AID SOCIETY LIMITED

(1 April 2020 to 31 March 2021)

	Notes	2020-21 \$	2019-20 \$
A. INCOME			
1. Lump Sum Grant			
a. Lump Sum Grant (excluding Provident Fund)	1b	64,655,015.00	61,857,323.00
b. Provident Fund	1c	4,595,294.00	4,532,912.00
2. Fee Income	2	-	-
3. Central Items	3	7,417,037.00	7,706,609.00
4. Rent and Rates	4	2,011,806.00	1,996,434.00
5. Other Income	5	121,243.37	660,537.63
6. Interest Received		326,583.29	645,281.74
TOTAL INCOME		79,126,978.66	77,399,097.37
B. EXPENDITURE			
1. Personal Emoluments			
a. Salaries		53,036,626.64	48,597,733.26
b. Provident Fund	1c	4,472,425.33	4,351,057.90
c. Allowances		-	-
Sub-total	6	57,509,051.97	52,948,791.16
2. Other Charges	7	9,867,013.90	9,164,207.39
3. Central Items	3	6,905,689.82	6,490,953.66
4. Rent and Rates	4	1,931,588.00	2,005,688.00
TOTAL EXPENDITURE		76,213,343.69	70,609,640.21
C. SURPLUS FOR THE YEAR	8	2,913,634.97	6,789,457.16

The Annual Financial Report from pages 2 to 10 has been prepared in accordance with the requirements as set out in the Lump Sum Grant Manual.



CHAIRMAN

DATE : 15 OCT 2021



CHIEF EXECUTIVE OFFICER

DATE : 15 OCT 2021

NOTES ON THE ANNUAL FINANCIAL REPORT

1. Lump Sum Grant (LSG)

a. Basis of preparation The Annual Financial Report (AFR) is prepared in respect of all Funding and Service Agreement (FSA) activities (including support services to FSA activities) funded by the Social Welfare Department under the Lump Sum Grant Subvention System. AFR is prepared **on cash basis**, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. **Non-cash items** such as depreciation, provisions and accruals **have not been included** in the AFR.

b. Lump Sum Grant (excluding Provident Fund) This represents LSG (excluding Provident Fund) received for the year.

c. Provident Fund This is Provident Fund received and contributed during the year. Snapshot staff are defined as those staff occupying recognised or holding against subvented posts as at 1 April 2000. 6.8% and other posts represent those staff that are employed after 1 April 2000. The Provident Fund received and contributed for staff under the Central Items have been shown under **Note 3**. Details are analysed below:

Provident Fund Contribution	Snapshot Staff	6.8% and Other Posts	Total
	\$	\$	\$
Subvention Received	1,179,261.00	3,416,033.00	4,595,294.00
Provident Fund Contribution Paid during the Year	(1,001,244.06)	(3,471,181.27)	(4,472,425.33)
Surplus for the Year	178,016.94	(55,148.27)	122,868.67
Add: Surplus b/f	321,952.37	5,858,110.64	6,180,063.01
PF adjustments	(239,500.00)	71,320.00	(168,180.00)
Employee's unvested benefits refund	-	302,484.41	302,484.41
Surplus c/f	260,469.31	6,176,766.78	6,437,236.09

2. Fee Income This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in the LSG Manual.

3. Central Items These are subvented service activities which are not included in LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the NGOs. The Provident Fund received and contributed for staff under the Central Items have been separately included as part of the income and expenditure of the relevant items (paragraph 3.14 of the LSG Manual (October 2016)). The income and expenditure of each of the Central Items are as follows:

NOTES ON THE ANNUAL FINANCIAL REPORT

a. Income	2020-21	2019-20
	\$	\$
Foster Care Allowance / Emergency Foster Care Allowance	4,750,494.00	4,621,596.00
Overnight On-site-on-call Allowance	1,738,669.00	1,665,998.00
Overnight On-site-on-call Provident Fund	118,244.00	113,303.00
Time-defined Subsidy Scheme for Occasional Child Care Service	15,900.00	15,900.00
Special Grant on Manpower Support for Residential and Home-based Care Service Units in respect of the Severe Respiratory Disease associated with a Novel Infectious Agent	-	496,082.00
Special Allowance for Staff of Subvented Residential Service Units in respect of COVID-19	793,730.00	793,730.00
Total	<u>7,417,037.00</u>	<u>7,706,609.00</u>

b. Expenditure	2020-21	2019-20
	\$	\$
Foster Care Allowance / Emergency Foster Care Allowance	3,810,207.00	3,774,652.70
Overnight On-site-on-call Allowance	2,216,906.56	1,883,275.73
Overnight On-site-on-call Provident Fund	100,595.85	75,640.37
Time-defined Subsidy Scheme for Occasional Child Care Service	-	-
Special Allowance for Staff of Subvented Residential Service Units in respect of COVID-19	777,980.41	757,384.86
Total	<u>6,905,689.82</u>	<u>6,490,953.66</u>

4. Rent and Rates This represents the amount paid by SWD in respect of premises recognised by SWD. Expenditure on rent and rates in respect of premises not recognised by SWD have not been included in AFR.

5. Other Income This includes programme income and all income other than recognised social welfare fee income received during the year. Non-SWD subventions and donations received have not been included as Other Income in AFR. In this respect, donations have been included if it is used to finance expenditure reflected in the AFR.

The breakdown on Other Income is as follows:

Other Income	2020-21	2019-20
	\$	\$
(a) Fees and charges for services incidental to the operation of subvented services	121,243.37	660,537.63
(b) Others	-	-
Total	<u>121,243.37</u>	<u>660,537.63</u>

NOTES ON THE ANNUAL FINANCIAL REPORT

- 6. Personal Emoluments** Personal Emoluments include salary, provident fund and salary-related allowances.

The analysis on number of posts with annual Personal Emoluments over \$700,000 each paid under LSG is appended below:

Analysis of Personal Emoluments paid under LSG	No of Posts	\$
HK\$700,001 - HK\$800,000 p.a.	3	2,222,471.00
HK\$800,001 - HK\$900,000 p.a.	3	2,512,203.00
HK\$900,001 - HK\$1,000,000 p.a.	1	917,800.00
HK\$1,000,001 - HK\$1,100,000 p.a.	1	1,064,600.00
HK\$1,100,001 - HK\$1,200,000 p.a.	-	-
>HK\$1,200,000 p.a.	-	-

7. Other Charges

The breakdown on Other Charges is as follows:

Other Charges	2020-21 \$	2019-20 \$
(a) Utilities	1,417,339.17	1,525,533.49
(b) Food	3,797,725.55	3,370,433.09
(c) Administrative Expenses	1,493,983.22	984,836.79
(d) Repair and Maintenance	561,405.09	498,426.90
(e) Special Allowances	498,397.11	453,189.32
(f) Programme Expenses	200,889.89	291,492.78
(g) Transportation and Travelling	138,547.68	168,048.51
(h) Insurance	859,790.80	818,863.32
(i) Miscellaneous	820,152.69	687,072.49
(j) Staff Training and Development	58,366.70	156,490.30
(k) Renovation Works and Fixed Assets	20,416.00	209,820.40
Total	9,867,013.90	9,164,207.39

NOTES ON THE ANNUAL FINANCIAL REPORT

8. Analysis of Lump Sum Grant Reserve and balances of other SWD subventions

	Lump Sum Grant (LSG)	Rent and Rates	Central Items	Total
	\$	\$	\$	\$
Income				
Lump Sum Grant	69,250,309.00	-	-	69,250,309.00
Fee Income	-	-	-	-
Other Income	121,243.37	-	-	121,243.37
Interest Received (Note (1))	326,583.29	-	-	326,583.29
Rent and Rates	-	2,011,806.00	-	2,011,806.00
Central Items	-	-	7,417,037.00	7,417,037.00
Total Income (a)	69,698,135.66	2,011,806.00	7,417,037.00	79,126,978.66
Expenditure				
Personal Emoluments	57,509,051.97	-	-	57,509,051.97
Other Charges	9,867,013.90	-	-	9,867,013.90
Rent and Rates	-	1,931,588.00	-	1,931,588.00
Central Items	-	-	6,905,689.82	6,905,689.82
Total Expenditure (b)	67,376,065.87	1,931,588.00	6,905,689.82	76,213,343.69
Surplus/(Deficit) for the Year (a) - (b)	2,322,069.79	80,218.00	511,347.18	2,913,634.97
<u>Less:</u> Surplus of Provident Fund	122,868.67	-	-	122,868.67
	2,199,201.12	80,218.00	511,347.18	2,790,766.30
Surplus/(Deficit) b/f (Note (2))	26,839,455.43	7,561.99	1,186,791.81	28,033,809.23
	29,038,656.55	87,779.99	1,698,138.99	30,824,575.53
<u>Add:</u> Refund from Government	-	41,837.00	-	41,837.00
<u>Less:</u> Refund to Government	-	32,583.00	1,395,270.44	1,427,853.44
Surplus c/f (Note (4))	29,038,656.55	97,033.99	302,868.55	29,438,559.09

Notes:

- (1) Interest received on LSG and Provident Fund reserves, rent and rates, central items, Special One-off Grant are included as one item under LSG; and the item is considered as part of LSG reserve.
- (2) Accumulated balance of LSG Surplus b/f from previous years (including holding account) and all interest received in previous years should be included in the surplus b/f under LSG.
- (3) Amount of LSG Reserve used to cover the salary adjustment for Dementia Supplement and Infirmary Care Supplement, if any, as per Schedule for Central Items.
- (4) The level of LSG cumulative reserve (i.e. S), less LSG Reserve kept in the holding account (i.e. the balance of \$19,076,206.83 of Lump Sum Grant Reserve as at 31 March 2007), will be capped at 25% of the NGO's operating expenditure (excluding Provident Fund expenditure) for the year.

Schedule for Rent and Rates

Analysis of Subvention and Expenditure for the period from 1st April 2020 to 31st March 2021

Name of Agency : The Hong Kong Student Aid Society Limited

Unit Code and Name	Subvented Element	Subvention Released (Note 1)	Actual Expenditure	Surplus (Note 2)	Deficit (Note 2)
		\$	\$	\$	\$
Service Unit: 3548 (Holland Hostel)	Rent (Note 3)	78,273.00	93,600.00	-	15,327.00
	Rates	140,960.00	136,000.00	4,960.00	-
	Total	219,233.00	229,600.00	4,960.00	15,327.00
Service Unit: 3551 (Mark Memorial Home)	Rent (Note 3)	945,748.00	954,144.00	-	8,396.00
	Rates	73,702.00	62,200.00	11,502.00	-
	Total	1,019,450.00	1,016,344.00	11,502.00	8,396.00
Service Unit: 3550 (Island Hostel)	Rent (Note 3)	8,130.00	9,504.00	-	1,374.00
	Rates	7,280.00	-	7,280.00	-
	Total	15,410.00	9,504.00	7,280.00	1,374.00
Service Unit: 7241 (Yan Lok SGH)	Rent (Note 3)	104,784.00	104,784.00	-	-
	Rates	11,807.00	-	11,807.00	-
	Total	116,591.00	104,784.00	11,807.00	-
Service Unit: 7242 (Yan Yee SGH)	Rent (Note 3)	104,784.00	104,784.00	-	-
	Rates	11,807.00	-	11,807.00	-
	Total	116,591.00	104,784.00	11,807.00	-
Service Unit: 7244 (Yan Ming SGH)	Rent (Note 3)	104,784.00	104,784.00	-	-
	Rates	10,912.00	-	10,912.00	-
	Total	115,696.00	104,784.00	10,912.00	-
Service Unit: 7243 (Yan Lai SGH)	Rent (Note 3)	104,784.00	104,784.00	-	-
	Rates	10,912.00	-	10,912.00	-
	Total	115,696.00	104,784.00	10,912.00	-
Service Unit: 7763 (Yan Shun SGH)	Rent (Note 3)	85,668.00	85,668.00	-	-
	Rates	12,045.00	-	12,045.00	-
	Total	97,713.00	85,668.00	12,045.00	-
Service Unit: 7764 (Yan Mong SGH)	Rent (Note 3)	85,668.00	85,668.00	-	-
	Rates	12,045.00	-	12,045.00	-
	Total	97,713.00	85,668.00	12,045.00	-
Service Unit: 7765 (Yan Oi SGH)	Rent (Note 3)	85,668.00	85,668.00	-	-
	Rates	12,045.00	-	12,045.00	-
	Total	97,713.00	85,668.00	12,045.00	-
	Grand Total	2,011,806.00	1,931,588.00	105,315.00	25,097.00

Notes:

1. The figures are to be extracted from the payroll for March plus subvention released in late March of the financial year.
2. Surplus/Deficit for each element represents the difference between subvention released and actual expenditure.
3. Rent includes all kinds of rent such as PHE rental, private rental, carpark rent, management fee, building maintenance fee and Government Rent.

Schedule for Central Items
Analysis of Subvention and Expenditure for the period from 1st April 2020 to 31st March 2021

Name of Agency : The Hong Kong Student Aid Society Limited

Unit Code and Name (Note 7)	Subvented Element	Subvention Released (Note 1)	Actual Expenditure (Note 2)	Surplus (Note 3) (a)	Deficit for the Year			Surplus b/f (Note 5) (e)	Surplus c/f (Note 6) (f)=(e)+(a)-(d)
					Deficit (Note 3) (b)	Deficit transferred to LSG (Note 4) (c)	Adjusted Deficit (d) = (b) - (c)		
3548 - Holland Hostel	Quarterly	\$ 328,567.00	\$ 474,600.00	\$ 0.00	\$ 146,033.00	\$ N.A.	\$ 146,033.00	N.A.	N.A.
	P Fund - Quarterly	22,344.00	22,504.81	0.00	160.81	N.A.	160.81	N.A.	N.A.
3551 - Mark Memorial Home	Quarterly	219,045.00	298,837.81	0.00	79,792.81	N.A.	79,792.81	N.A.	N.A.
	P Fund - Quarterly	14,897.00	11,931.66	2,965.34	0.00	N.A.	0.00	N.A.	N.A.
3550 - Island Hostel	Quarterly	328,545.00	632,100.00	0.00	303,555.00	N.A.	303,555.00	N.A.	N.A.
	P Fund - Quarterly	22,343.00	33,142.58	0.00	10,799.58	N.A.	10,799.58	N.A.	N.A.
7241 - Yan Lok SGH	Quarterly	123,216.00	123,150.00	66.00	0.00	N.A.	0.00	N.A.	N.A.
	P Fund - Quarterly	8,380.00	5,268.80	3,111.20	0.00	N.A.	0.00	N.A.	N.A.
7242 - Yan Yee SGH	Quarterly	123,216.00	107,793.75	15,422.25	0.00	N.A.	0.00	N.A.	N.A.
	P Fund - Quarterly	8,380.00	5,389.71	2,990.29	0.00	N.A.	0.00	N.A.	N.A.
7244 - Yan Ming SGH	Quarterly	123,216.00	115,743.75	7,472.25	0.00	N.A.	0.00	N.A.	N.A.
	P Fund - Quarterly	8,380.00	1,060.34	7,319.66	0.00	N.A.	0.00	N.A.	N.A.
7243 - Yan Lai SGH	Quarterly	123,216.00	118,481.25	4,734.75	0.00	N.A.	0.00	N.A.	N.A.
	P Fund - Quarterly	8,380.00	5,833.80	2,546.20	0.00	N.A.	0.00	N.A.	N.A.
7763 - Yan Shun SGH	Quarterly	123,216.00	118,518.75	4,697.25	0.00	N.A.	0.00	N.A.	N.A.
	P Fund - Quarterly	8,380.00	5,455.37	2,924.63	0.00	N.A.	0.00	N.A.	N.A.
7764 - Yan Mong SGH	Quarterly	123,216.00	104,981.25	18,234.75	0.00	N.A.	0.00	N.A.	N.A.
	P Fund - Quarterly	8,380.00	4,856.26	3,523.74	0.00	N.A.	0.00	N.A.	N.A.
7765 - Yan Oi SGH	Quarterly	123,216.00	122,700.00	516.00	0.00	N.A.	0.00	N.A.	N.A.
	P Fund - Quarterly	8,380.00	5,152.52	3,227.48	0.00	N.A.	0.00	N.A.	N.A.
6352 - Subsidy Scheme for OCCS	Subsidy	15,900.00	0.00	15,900.00	0.00	N.A.	0.00	N.A.	N.A.
3552 - FOSTER CARE	Foster Care	2,714,568.00							
3994 - DAY FOSTER CARE	Foster Care	678,642.00							
1927 - FOSTER CARE	Foster Care	678,642.00							
4250 - FOSTER CARE	Foster Care	678,642.00							
		4,750,494.00	3,810,207.00	940,287.00	0.00	N.A.	0.00	N.A.	N.A.
Special Allowance for Staff of Subvented Residential Service Units		793,730.00	777,980.41	15,749.59	0.00	N.A.	0.00	N.A.	N.A.
TOTAL		7,417,037.00	6,905,689.82	1,051,688.38	540,341.20	N.A.	540,341.20	N.A.	N.A.

Schedule for Investment

Analysis of Investment as at 31st March 2021

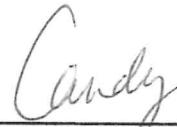
Agency: The Hong Kong Student Aid Society Limited

	<u>2021</u> \$	<u>2020</u> \$
LSG Reserve as at 31st March 2021	<u>29,038,656.55</u>	<u>26,839,455.43</u>
Represented by:		
Investments		
a. HKD Bank Account Balances	5,271,847.65	6,428,626.95
b. HKD Fixed Deposits	23,766,808.90	20,410,828.48
c. HKD 24-hour Call Deposits	-	-
d. HKD Certificate of Deposits	-	-
e. HKD Bonds	-	-
	<u>29,038,656.55</u>	<u>26,839,455.43</u>



Chairman

Date: 15 OCT 2021



Chief Executive Officer

Date: 15 OCT 2021